

From: Jaclyn Mason <jaclyn.mason@trenthills.ca>
Sent: August 28, 2026 9:13 AM
Subject: Correspondence dated August 28th, 2026 re: Elimination of the Workplace Safety and Insurance Board's Second Injury and Enhancement Fund (SIEF)
Attachments: Elimination of the Workplace Safety and Insurance Board's Second Injury and Enhancement Fund (SIEF).pdf

Please find attached correspondence from Jessica Polley, Clerk of the Municipality of Trent Hills, regarding the motion carried by Council on August 20, 2026, concerning the Elimination of the Workplace Safety and Insurance Board's Second Injury and Enhancement Fund (SIEF).

Should you have any questions or require further information, please do not hesitate to contact the Municipality.

Regards,
Jaclyn

Jaclyn Mason | Customer Service Specialist
Municipality of Trent Hills

66 Front Street South, P.O. Box 1030, Campbellford, ON K0L 1L0
T: 705-653-1900 x 246 | F: 705-653-5203 | www.trenthills.ca

My work day and hours may be different from yours. Please do not feel obligated to respond to this email outside of your normal working hours.

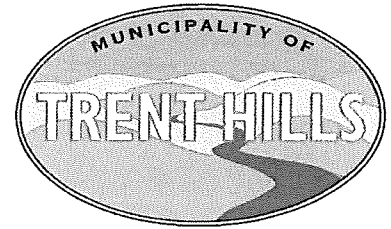
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August 28, 2026

Honourable Doug Ford
Premier's Office
Room 281
Legislative Building, Queen's Park
Toronto, ON M7A 1A1
By Email: premier@ontario.ca



Come for a visit. Stay for a lifestyle.

Re: Elimination of the Workplace Safety and Insurance Board's Second Injury and Enhancement Fund (SIEF)

At its meeting of August 20, 2026, Council considered the Notice of Motion from Councillor Giddings regarding the Elimination of the Workplace Safety and Insurance Board's Second Injury and Enhancement Fund (SIEF) and passed the following motion:

Motion No. THC-260820-21

Moved by Councillor Daniel Giddings
Seconded by Councillor Gene Brahaney

Whereas the Workplace Safety and Insurance Board (WSIB) eliminated the Second Injury and Enhancement Fund (SIEF), effective June 16, 2026, ending a long-standing cost relief program that assisted employers where pre-existing conditions contributed to the cost or duration of workplace injury claims; and

Whereas municipalities are significant employers of workers performing physically demanding duties and may experience increased WSIB costs as a result of the elimination of SIEF; and

Whereas the Second Injury and Enhancement Fund was established to provide cost relief to employers when pre-existing conditions significantly contributed to workplace injury claims, thereby encouraging employers to hire and retain workers with disabilities and pre-existing medical conditions; and

Whereas the Workplace Safety and Insurance system was established to provide a fair and balanced insurance system that protects both workers and employers; and

Whereas increased workplace insurance costs have the potential to place additional financial pressures on municipal operating budgets and property taxpayers;

Now Therefore Be It Resolved That the Council of the Municipality of Trent Hills respectfully requests that the Province of Ontario and the Workplace Safety and Insurance Board review the impacts of eliminating the Second Injury and Enhancement Fund (SIEF) consult with employers, municipalities, labour representatives and other stakeholders, and consider modernizing or revising the program rather than eliminating employer cost relief altogether, including by modernizing, revising or replacing the current program with an improved cost-relief mechanism that continues to fairly recognize the impact of pre-existing conditions.

Be It Further Resolved That a copy of this resolution be forwarded to:

- The Honourable David Piccini, Minister of Labour, Immigration, Training and Skills;
- Development and MPP for Northumberland-Peterborough South;
- The Honourable Doug Ford, Premier of Ontario;
- All Members of Provincial Parliament in Ontario;
- the Workplace Safety and Insurance Board;
- the Association of Municipalities of Ontario (AMO);
- the Eastern Ontario Wardens' Caucus (EOWC);
- Ontario Chamber of Commerce;
- Canadian Federation of Independent Business (CFIB);
- Ontario Business Improvement Area Association (OBIAA);
- Rural Ontario Municipal Association (ROMA);
- Federation of Northern Ontario Municipalities (FONOM);
- Association of Municipal Clerks and Treasurers of Ontario (AMCTO);
- Local Members of Parliament (for awareness);
- Local Boards of Trade and Chambers of Commerce;
- Northumberland County; and
- all Ontario municipalities, requesting their consideration and support.

Carried.

Should you have any questions, please do not hesitate to contact the Municipality.

Sincerely,



Jessica Polley
Clerk

Council and Committee Monthly Summary

August 2026

Below you will find highlights of the County of Renfrew County Council and Committee meetings held August 12 and August 26, 2026.

Please note that this summary does not constitute the official record of the meetings and approved minutes should be consulted for that purpose.

The full Council and Committee packages can be found online.

The August 12, 2026 and August 26, 2026 meetings are on YouTube.

Warden's Address

Key highlights

At the August 12 meeting Warden Jennifer Murphy shared and acknowledged the following information:

- The unveiling of the new Petawawa sign along the Algonquin Trail, recognizing its importance in celebrating the area's history, natural heritage, and connections to traditional Algonquin territory.
- Recent visits by several provincial ministers to Renfrew County, which provided valuable opportunities to showcase local priorities and strengthen advocacy efforts on behalf of our communities. Warden Murphy thanked MPP Billy Denault for his ongoing support of the County of Renfrew and his efforts in helping facilitate meaningful engagement with provincial ministers.
- Minister of Rural Affairs Lisa Thompson's visit to discuss the positive impact of provincial investments through the Rural Ontario Development Program in supporting strong and resilient rural communities.
- Recognition of Minister of Long-Term Care Natalia Kusendova-Bashta's visit to Miramichi Lodge, where she learned about the innovative Butterfly Model of Care and the County's commitment to resident-centred care.
- A productive meeting with Minister of Energy and Mines Stephen Lecce to discuss energy priorities and opportunities that support residents, businesses, and future economic growth in Renfrew County.

At the August 26 meeting Warden Muphy highlighted the following information:

- County Council members and staff attended the 2026 AMO Conference, advocating for Renfrew County priorities with provincial ministers on key issues, including healthcare, housing, infrastructure, economic development, energy, transportation, and municipal sustainability. Council also worked alongside local municipal leaders and the Eastern Ontario Wardens' Caucus to advance shared regional priorities and strengthen Eastern Ontario's voice in discussions with the Province. Warden Murphy thanked her fellow members of County Council for their active participation and commitment to ensuring Renfrew County's priorities were well represented.

Delegations

- At the August 12 meeting, representatives from local food banks joined County Council to be recognized and receive their share of the \$17,500 raised through the 19th annual Warden's Golf Tournament. The Warden chose the Renfrew County Food Banks as the beneficiary after seeing firsthand the growing demand for food bank services in her community and across the County. Represented at council were the Cobden and District Food Bank; Eganville & District Community Food Bank; Arnprior & District Food Bank Inc.; Madawaska Valley Food Bank; Renfrew and District Food Bank; St. Joseph's Community Food Bank; Petawawa Pantry - Food Bank; and Deep River and District Health. Representatives from The Sharing Place (Golden Lake) and Killaloe Food Bank were unable to attend.
- At the August 26 meeting, Lisa Thompson, Executive Director of the Ontario Federation of Trail Riders – Renfrew County and Jason Spence, President of the Valley Trail Riders, made a presentation highlighting its partnership with the County of Renfrew in supporting safe, sustainable trail recreation and tourism in relation to the use of off-road motorcycles on County-owned trails. The organization emphasized the significant contributions of local volunteers in maintaining regional trail networks, promoting responsible trail use, environmental stewardship, and rider education. The presentation also underscored the economic benefits of trail tourism for local businesses and expressed a commitment to strengthening collaboration with the County to enhance trails, support volunteerism, and promote tourism across the region.
- At the August 26 meeting, David Hesidence, Healthcare Service Development and Quality Improvement Specialist, Project/Change Manager - Mesa Expansion Project and Liana Sullivan, Executive Director of Mackay Manor, provided a Project Mesa Update. Council received an update on the continued expansion of Project Mesa through Health Canada Substance Use and Addictions Program (SUAP) funding, which supports a dedicated outreach team working alongside community paramedics to connect individuals with addictions, mental health, housing, and social supports. Since implementation, the team has recorded 1,828 client encounters, served 187 unique clients, and made 684 referrals to community services. The presentation also highlighted the ongoing anti-stigma campaign, program evaluation efforts, website integration with community partners, and continued work toward securing stable long-term funding for the program.
- At the August 26 meeting, County Council recognized seven students who successfully completed the Summer Company Program through Enterprise Renfrew County. MPP Billy Denault, Warden Jennifer Murphy and Development and Property Committee Chair James Brose, congratulated the young entrepreneurs for their initiative, innovation and commitment to launching their own businesses. Participants were presented with certificates of completion and had the opportunity to display their products and services for County Council and staff.

Announcements

- The third annual County of Renfrew Municipal Day is planned for September 17, 2026, at Renfrew County Place, 450 O'Brien Road in Renfrew, from 3-6 p.m. This year's event is especially meaningful as it will help kick off the inaugural Rural Ontario Week (September 20-26), an initiative put forward by Renfrew-Nipissing-Pembroke MPP Billy Denault and passed by legislation earlier this year by the Provincial Government. Staff is finalizing presentations, exhibits, and opportunities to connect with municipal leaders and community partners.

Health Committee

Presented by: Michael Donohue, Chair

- The County of Renfrew Paramedic Service successfully completed a comprehensive Ontario Ministry of Health service review and received certification to continue operating land ambulance services through July 2029, reflecting the service's ongoing commitment to quality patient care, regulatory compliance, and operational excellence.
- The County of Renfrew entered into a 2026/27 funding agreement with Ontario Health to support the continued operation of the Renfrew County Virtual Triage and Assessment Centre (RC VTAC), helping ensure residents, particularly those in rural communities, have ongoing access to timely virtual and in-person healthcare services.

Corporate Services Committee

Presented by: Peter Emon, Chair

- County Council granted pre-budget approval to proceed with the following 2027 projects and purchases (total \$22,083,000):
 - 149 Francis Street Triplex - \$900,000
 - Pembroke Paramedic Base - \$12,500,000
 - Light Vehicle Capital Lease orders - \$1,355,000 (9 half ton pick up trucks, 1 three-quarter ton pick-up truck, 1 maintenance van, 4 large SUVs)
 - Two (2) Heavy Duty Trucks - \$960,000
 - Petawawa Roundabout - \$4,100,000
 - Seven (7) Ambulances - \$2,268,000
- County Council approved the following unbudgeted capital projects within long-term care:
 - Bonnechere Manor: Concrete Walkways – \$68,000
 - Miramichi Lodge: Hot Water Tanks – \$100,000, Front Sliding Door Repair – \$40,000.
- County Council approve the following unbudgeted capital projects for Renfrew County Housing Corporation housing units:
 - 8 Burwash elevator upgrade – \$250,000
 - 63 Russell elevator upgrade – \$250,000
 - 260 Elizabeth elevator upgrade – \$250,000
 - 150 Elizabeth roof repairs – \$195,000
 - 5967 Plamer Rapids patio doors and balconies – \$90,000
 - 204/206 240/242 Cecil Street roof repairs – \$140,000 (\$100,000 was approved in the 2026 budget).
- County Council approve reallocation of the 2026 capital budget to add funds for the following capital projects in 2026:
 - Microsurfacing or surface sealer on County Road 49 (Lapasse Road), from County Road 31 (Lookout Road) to Grants Settlement Road, in the amount of \$783,120; and
 - Detailed design and traffic study for expansion of County Road 51 (Petawawa Boulevard), from County Road 37 (Murphy Road) to County Road 55 (Paquette Road), in the amount of \$300,000, with \$200,000 anticipated for carry-over into the 2027 capital budget.
- County Council endorsed a resolution from the Municipal Finance Officers' Association of Ontario (MFOA) calling on the Province of Ontario to make the current level of Ontario

ing n Community Infrastructure Fund (OCIF) funding permanent beyond 2026, helping municipalities address critical infrastructure renewal needs and maintain essential services.

- County Council approved the engagement of Gallagher Benefit Services (Canada) Group Inc. to provide a non-union compensation market review for the County of Renfrew in the amount of \$19,639.68 (net of the HST rebate).

Operations Committee

Presented by: Dan Lynch, Vice-Chair

- County Council supported the Township of Armour's resolution requesting the Governments of Ontario and Canada to prioritize the development of new and upgraded highway rest stops and traveller infrastructure along Highways 11 and 17, including improvements to the existing rest stops located within the County of Renfrew.
- County Council supported the North Grenville, Merrickville-Wolford Village OPP Detachment Board resolution requesting that the Province of Ontario expand its stated interest and financial commitment to adopt a province-wide approach to public safety and enhance the well-being of all Ontarians through speed calming/speeding mitigation techniques.
- The approved contracts/tenders were as follows:
 - For the rehabilitation or replacement of Structure AT011 (Gould's Creek Bridge), located on the Algonquin Trail, Township of Whitewater Region, as submitted by Keystone Bridge Management Incorporated, Ottawa, Ontario, for Engineering Services, in the amount of \$32,850.
 - For the Goshen Patrol storage sheds A&B cladding and repairs, awarded to TS General Contracting, Pembroke, Ontario, in the amount of \$217,664.64.
 - Installation of guiderail on County Road 58 (Round Lake Road) from 200m west of Red Rock Road, for a distance of approximately 0.15km, in the Township of Killaloe, Hagarty and Richards, awarded to Hughson Fencing and Guiderail, Glenburnie, Ontario, in the amount \$122,859.94.
 - For asphalt patches and surface sealer on County Road 49 (Lapasse Road), from County Road 31 (Lookout Road) to Grant Settlement Road, a distance of approximately 5.36km, Township of Whitewater Region, awarded to Walker Construction Limited, Niagara Falls, Ontario, in the amount of \$698,800.

Community Services Committee

Presented by: Anne Giardini, Chair

- County Council approved the 2026-2027 Homelessness Prevention Program (HPP) Investment Plan, including an \$800,000 capital project to convert an existing Renfrew County Housing Corporation single-family home into a triplex, creating additional affordable housing units.
- County Council approved updates to the Renfrew County Housing Corporation rent structure, establishing maximum rents for new tenancies at 30% of the applicable provincial Household Income Limit beginning January 1, 2027, and implementing a gradual increase for existing tenancies to support a standardized and equitable approach across the housing portfolio.
- County Council supported moving forward with plans for a Seniors Supportive Housing with Assisted Living initiative at the Carefor MacKay site, in partnership with Pembroke Regional Hospital and Carefor, subject to provincial funding and further work on program delivery, funding, and implementation details.

Development & Property Committee

Presented by: James Brose, Chair

- County Council approved a Shared Services Agreement with the Town of Renfrew to provide economic development and tourism support services. Under the agreement, County staff will offer advisory, consultation and mentorship services, helping to strengthen local economic development initiatives, support tourism growth, and foster greater regional collaboration while avoiding duplication of services. The one-year agreement also provides the Town with access to County expertise and resources to support coordinated economic development efforts across Renfrew County.
- The Starter Company Plus training program, sponsored by Renfrew County Community Futures Development Corporation, and run by Enterprise Renfrew County has now concluded for 2026. This business development program guides small business owners through the creation of a full business plan and two years of cash flow projections with the opportunity to pitch and compete for a non-repayable grant award. A total of 16 businesses from across the region received \$80,000 in grant funding.
- Lanark and Renfrew Immigrant Settlement Services (LRISS), in partnership with the Counties of Renfrew and Lanark, will host the second annual Settlement Services Forum on September 15 in Arnprior, bringing together newcomers, employers, municipalities, and community partners to strengthen supports for newcomer settlement and integration.
- The approved contracts/tenders were as follows:
 - For the replacement of existing asphalt shingle roofs with a complete steel roofing system at 13 duplexes located on Oak Crescent and Frank Dench Street, Renfrew, Ontario, awarded to Eliot Roofing from Stittsville, Ontario for a net cost of \$149,587.20.
 - For the replacement of existing asphalt shingle roofs with a complete steel roofing system at eight duplexes located on Cecil Street in Pembroke, awarded to TS General Contracting, Pembroke for a net cost of \$79,016.94.
 - For the design and construction of a new “turnkey” residential building consisting of three self-contained units on a lot owned by the Renfrew County Housing Corporation at 149 Francis Street in Renfrew as submitted by T.S. General Contracting, Pembroke for a net cost of \$838,176.77.
 - For the replacement of the existing asphalt shingle roofing systems with new prefinished steel roofing systems at the three rowhouse buildings located at 26 Spruce Crescent, Arnprior, as submitted by Demers Masonry Inc., Pembroke for a net cost of \$99,317.76.
- County Council endorsed participation in the Federation of Canadian Municipalities’ *From the Ground* initiative, which encourages municipalities to identify publicly owned land that could support affordable, non-market housing. Staff have been directed to identify a suitable County-owned property for Council consideration and potential inclusion in FCM’s national inventory of housing-ready sites.

Additional Information

Craig Kelley, Chief Administrative Officer/Deputy Clerk

613-735-7288



August 26, 2026

Killaloe-Hagarty-Richards,
Dear Friends of Shaw Woods,

As valued partners of Shaw Woods, we are pleased to share our latest "Old Growth Insights" newsletter for you to distribute among your staff.

I am sure you will enjoy reading about the activities and educational resources shared by our dedicated teaching staff. This edition highlights our recent forest explorations, user features, and upcoming events that we hope will inspire your continued support of our preservation efforts.

Please feel free to share any feedback or reflections you might have—we always appreciate hearing from our community!

Kind regards,

A handwritten signature in black ink that reads "P. Etmanskie". The signature is fluid and cursive, with a large initial "P" and a stylized "Etmanskie".

Pam Etmanskie
SWOEC

Shaw Woods

Outdoor Education Centre

OLD GROWTH INSIGHTS - FALL 2026 EDITION

In cooperation with Renfrew County District School Board, Shaw Woods will be holding its first **Special Education Day** on **October 8, 2026**. This day is dedicated to hosting students with varying accessibility needs from small-class environments in high schools across Renfrew County. Staff are customizing a program that will promote inclusivity and engagement in a student population that often experiences difficulty accessing our traditional educational programming.

Did you know?

American Goldfinch is a local songbird unique in that it molts its plumage TWICE a year - once in spring for a vivid yellow show, and again in fall to a drab, olive-brown. These adaptations allow it to put on a showy display during the breeding season, and to blend into the forest in winter.

'25-26 School Year
43 Program Days
34 Schools
2 Interest Groups
3716 Students

Your generous donations help us deliver these programs.

Thank you!

Ottawa Valley Community Arts will be hosting their program "Art Helps: Shelter" at Shaw Woods on Saturday, September 26th. Participants will enjoy a gentle walk through Shaw Woods contemplating the idea of shelter. Back at the Pavilion, facilitators Alicia Hunt and Anya Gansterer will encourage participants to use a range of natural materials to build their own, miniature, three-dimensional shelter. Art Helps is a program run by OVCA that supports local mental health and well-being by bringing people together to create art in natural settings.

An Autumn Amble to Johnny's Lookout

Along the pond, old Shaw Woods pines rise,

Woodpecker hollows meet our eyes:

While squirrels gather nuts and seeds,

Preparing for their winter needs.

Up rocky cliffs the steep trail goes,

Past dewy ferns and emerald moss:

Through ancient roots and autumn air,

We climb until the trees grow bare.

Atop the ridge, the pond below

Reflects the hills in autumn glow:

Gold, crimson leaves drift on the breeze,

As nature readies for the freeze.



Our Mission: To foster an ethic of responsible environmental stewardship, by providing educational programming and self-directed learning to educational groups, community organizations and the public at large. In conjunction with the foregoing, to teach sustainable forestry practices to manage the social, economic and ecological values provided by forests.

From: ReDefine Arts <info@redefinearts.ca>
Sent: August 31, 2026 9:00 AM
To: ReDefine Arts
Subject: Beloved Remembered: New Creative Program for Older Adults in Killaloe
Attachments: Beloved Remembered - Partner Info Pack.pdf

Hello,

ReDefine Arts is delighted to announce **Beloved Remembered**, a new storytelling and handmade book arts program for older adults in Killaloe, ON and surrounding areas.

Through storytelling, creativity, and conversation, participants of the Beloved Remembered program will reflect on the people, places, traditions, and experiences that have shaped their lives while creating handmade books to share with family, friends, and future generations.

The Beloved Remembered program includes seven workshops taking place from October 2026 to January 2027, and an exhibition and community feast in February 2027. No artistic experience is necessary. All program materials are provided, and participation is free.

We invite you to share this opportunity throughout your networks to help us reach older adults in Killaloe and surrounding areas who may be interested in this creative cohort program.

The **information package attached** includes more program information, registration details, and ways you can help us share this opportunity with the community.

Together, we can create space for stories to be shared, celebrated, and carried forward.

Warmly,

The ReDefine Arts Team

[Website](#) | [Facebook](#) | [Instagram](#)



ReDefine Arts is a small team working on big projects. We'll get back to you within 2 to 5 business days.

Partner Information Package

Beloved Remembered

Every Life Holds Stories Worth Remembering

About the Project

Beloved Remembered is a community arts initiative developed by ReDefine Arts that invites older adults to explore storytelling, creativity, and personal history through handmade book arts and shared conversation.

Through a series of welcoming and accessible workshops, participants will reflect on the people, places, traditions, and experiences that have shaped their lives while creating handmade books and meaningful keepsakes to share with family, friends, and the wider community.

Project Goals

Beloved Remembered celebrates older adults as storytellers, artists, and keepers of community history by:

- Honouring personal stories and lived experience.
- Strengthening relationships across generations.
- Creating opportunities for stories to be shared and carried forward.

Who Is This For?

Beloved Remembered welcomes older adults living in Killaloe and surrounding areas who:

- Have stories, memories, or experiences they would like to explore and share.
- Are curious about creative expression.
- Would like to connect with others through art and conversation.
- Are interested in creating a handmade book and/or recording a story.

Program Details

Beloved Remembered is designed as a creative cohort experience rather than a drop-in workshop series.

Participants register for the Beloved Remembered program as a whole, which includes seven workshops and a community feast and public exhibition.

As a creative cohort experience, each workshop builds off of the next, and participants will have the opportunity to get to know one another, develop relationships, and build confidence as storytellers over the course of the program.

Program Schedule

All program events will take place in Killaloe, ON.

- Workshop 1: October 14, 2026 from 2:00–4:00 PM
- Workshop 2: October 28, 2026 from 2:00–4:00 PM
- Workshop 3: November 11, 2026 from 2:00–4:00 PM
- Workshop 4: November 25, 2026 from 2:00–4:00 PM
- Workshop 5: December 9, 2026 from 2:00–4:00 PM
- Workshop 6: January 6, 2027 from 2:00–4:00 PM
- Workshop 7: January 20, 2027 from 2:00–4:00 PM
- Community Feast & Exhibition: February 19, 2027 from 5:00–7:00 PM

Program Participation

No previous artistic experience is needed. All program materials are provided, and participation is free.

As part of the creative cohort experience, regular participation, whenever possible, is encouraged. Although we encourage participants to attend as many sessions as possible, we understand that caregiving responsibilities, appointments, weather, and other circumstances can make regular attendance difficult.

Beloved Remembered is an accessible program that allows for flexibility when attendance is not possible. Missing a workshop does not mean that a participant cannot continue with the program.

Program Registration

There are a limited number of spaces available in the Beloved Remembered program. **We encourage interested participants to register early.**

Registration is available online (Google Form) and in print (downloadable PDF). **Return instructions are included in the downloadable PDF form.**

- [Online Form \(Google Form\)](#)
- [Download & Print \(PDF Form\)](#)

Registration closes on October 7, 2026 or when program capacity is reached.

How You Can Help

Please share this opportunity to help create more opportunities for older adults to participate in the arts, contribute their voices and experiences, and connect with their community!

Help us reach people who may enjoy this creative opportunity by:

- Sharing social media posts.
- Including information in your newsletters and community communications.
- Displaying and distributing project postcards.
- Providing potential participants with the printable registration form.
- Assisting potential participants with completing and returning registration forms.
- Encouraging older adults in your networks to participate.

Partner Links

- [Digital promotional materials for Partners](#), for use on social media, and in emails and newsletters.
- Please email us at info@redefinearts.ca if you're interested in displaying and distributing Print Project Postcards.

About ReDefine Arts

Founded in 2005, ReDefine Arts is an Ontario-based interdisciplinary arts organization that creates collaborative projects where creativity becomes a catalyst for connection, accessibility, and positive social change.

Working alongside artists, communities, and cross-sector partners, ReDefine Arts transforms stories, ideas, and public spaces into meaningful shared experiences.

Project Producers & Funders

Beloved Remembered is presented by ReDefine Arts in partnership with the Community Resource Centre – Seniors Active Living Centre (SALC) and Barry's Bay and Area Home Support. We gratefully acknowledge the collaboration and support of our community partners in helping bring this project to older adults throughout Killaloe and area.

Beloved Remembered is funded by the Government of Ontario through the Seniors Community Grant Program. We gratefully acknowledge this support, which makes it possible to offer free, accessible creative programming for older adults in our community.

