

May 5, 2026

Regular Meeting

7:00 PM

Council for the Township of Killaloe, Hagarty and Richards met on the above date with Mayor David Mayville and Councillors Harold Lavigne, Maureen MacMillan, Carl Kuehl, Ted Browne and Brian Pecoskie in attendance.

Call to Order:

Mayor Mayville chaired the meeting which he opened and called to order.

Moved by Ted Browne

Seconded by Harold Lavigne

BE IT RESOLVED, that Council for the Township of Killaloe, Hagarty and Richards hereby adopts the agenda for the Regular Council meeting of May 5, 2026, as presented. Carried.

First Nations Land Acknowledgement:

First Nations Land Acknowledgement read by Mayor Mayville.

Moment of Silent Reflection:

Mayor Mayville requested a moment of silent reflection.

Mayor's Address:

Mayor Mayville provided an update on recent events attended on behalf of the Township, including a County Council meeting and meetings of the Development and Property, and Operations Committees. He also attended the Day of Mourning memorial service and a County Special Operations Committee meeting, where the Transportation Master Plan was discussed. Mayor Mayville acknowledged International Firefighters' Day and recognized the courage, professionalism and dedication of the KHR firefighters. He also highlighted Emergency Preparedness Week. In addition, Mayor Mayville expressed appreciation for the regular Freshet updates, particularly reports indicating no concerns, ice-free lakes and water levels being managed toward normal summer levels. Mayor Mayville further advised that the Heritage Festival Kashub Day will take place on May 9, 2026, from 11:00 a.m. to 4:00 p.m. Lastly, Mayor Mayville advised that he has raised concerns regarding Council's February 3, 2026 resolution and its alignment with the Municipal Act. He noted that he sought clarification through administration, including the legislative basis supporting the current approach. While he was advised that the resolution remains in effect and that legal opinions exist but are not available, he stated that the question of how the process is supported under the Act has not been clearly addressed. Mayor Mayville indicated that he will continue to follow up through the appropriate channels to seek clarity on the matter moving forward.

Pecuniary/Financial Interest:

No pecuniary/financial interest was declared.

Delegation:

Mr. Ian Huggett was in attendance and was invited to address Council. Mr. Huggett inquired about the status of the biomass plant project and asked when representative President Dean Felhaber from Ben Hokum and Son Ltd. would be attending as a delegation. Mayor Mayville advised that Mr. Felhaber is expected to attend one of the Regular Council meetings in June.

Councillor Kuehl advised that Ben Hokum and Son Ltd. is not located within the Township of Killaloe, Hagarty and Richards and indicated that Council does not have information regarding the current status of the project, as it falls outside of the Township's jurisdiction.

Council thanked Mr. Huggett for his attendance at which time he left the meeting.

Minutes:

Moved by Harold Lavigne
Seconded by Ted Browne

Motion to approve the minutes of the Regular Council meeting of April 21, 2026 open and closed sessions. Carried.

Meetings:

Councillor MacMillan advised that she would not be attendance at the June 2nd Regular Council meeting.

Mayor Mayville requested that Facilities/Asset Manager Dale Thompson attend the next Committee of the Whole meeting (May 12th) to provide an update on current projects. Following discussion, Council directed that Facilities/Asset Manager Dale Thompson is not required to attend in person and instead he is to provide a written report.

Mayor Mayville inquired whether Councillor Kuehl's matter regarding Property Standards should be brought forward at the Committee of the Whole rather than the May 19th Council meeting. Councillor Kuehl indicated that he would prefer to present his item at the May 19, 2026 Council meeting. Council had no objection.

Correspondence:

MMAH – Re: Amendments to Ontario Regulation 584/06 under the *Municipal Act, 2001* and O.Reg 595/06 of the *City of Toronto Act, 2006* which are coming into force on July 16, 2026 – filed

Inspectorate of Policing – Re: Introductory Letter to Stakeholders, Province-Wide Inspection Terms of Reference, Inspector General Memo and Province-Wide Inspection on Police Integrity and Anti-Corruption Practices Update – filed

RCDHU – Re: Renfrew County and District Sees Rise in Suspected Drug Toxicity Deaths in Early 2026 – filed

Employment and Social Development Canada – Re: Canada's Volunteer Awards – filed

United Counties of Stormont, Dundas and Glengarry – Re: Resolution; Land Transfer Tax – Council directed that a resolution be brought forward to the next meeting in support.

City of Peterborough – Re: Resolution; Guaranteed Basic Income – filed

County of Renfrew – Re: Council and Committee Monthly Summary – filed

Ann Pohl; KOV Co-Chair and Animator of The Council of Canadians Kitchissippi-Ottawa Valley – Re: What ACTUALLY Can Slow Down Climate Change? May 14, 2026, 10 AM on Zoom – filed

Town of Halton Hills – Re: Resolution; Request for Review of Provincial-Municipal Fiscal Framework – Council directed that a resolution be brought forward to the next meeting in support.

Golden Lake & Area Property Owners Association – Re: Thank-you and 2026 Spring Newsletter – filed

EORN – Re: Cell Gap Project Monthly Update April 2026 – filed

RCDHU – Re: RCDHU Launches Annual Animal Bite Prevention Campaign – filed

County of Renfrew – Re: County of Renfrew Breaks Ground on New Paramedic Base in Whitewater Region – filed

Inspectorate of Policing – Re: Ontario Police Memorial Ceremony of Remembrance – filed

By-Laws:

Moved by Carl Kuehl
Seconded by Ted Browne

THAT By-Law No. 33 - 2026 being a by-law to adopt estimates of all sums required for Municipal purposes during the year and to strike the rates of taxation for the year 2026 and to further provide for penalty and interest in default of payment thereof for 2026 for the Corporation of the Township of Killaloe, Hagarty and Richards, be given its 1st, 2nd and 3rd reading and finally passed this 5th day of May, 2026. Carried.

Unfinished Business:

Mayor Mayville advised of the resolution for the Flotilla to which CAO/Clerk Gorgerat presented.

Moved by Ted Browne
Seconded by Carl Kuehl

BE IT RESOLVED THAT Council for the Township of Killaloe, Hagarty and Richards authorizes waiving of all associated fees for the Brennan's Creek Paddling Flotilla taking place on July 12, 2026, including any fees related to the rental and use of the Killaloe Rink, in support of the event's community benefit. Carried.

CAO/Clerk Gorgerat reported that in an email dated April 20, 2026, Mayor Mayville advised that he spoke with Mr. Greg Belmore, Associate Director of People and Culture and Deputy Treasurer at the County of Renfrew, who indicated that the County requires a Council resolution prior to proceeding with a human resources review for the Township and the Mayor requested that a resolution be brought forward for Council's consideration. CAO/Clerk Gorgerat advised that Council has budgeted \$20,000 for the review and that the County previously provided an estimate in 2024 of \$7,280 for the review, with optional ongoing human resources support at a cost of \$1,120 per month, for a total of \$13,440 for 2026 if fully utilized. CAO/Clerk Gorgerat advised that the amount is below the \$15,000 threshold under the Municipal Procurement By Law and therefore does not require the solicitation of three quotes. She also advised that Mr. Belmore confirmed that the rates for the County's services remain unchanged, subject to staffing assignments. CAO/Clerk Gorgerat further advised that Council is responsible for confirming the scope of work and selecting the consulting provider, and noted that updated job descriptions should be reviewed prior to proceeding with staff to work on their preparation. CAO/Clerk Gorgerat indicated that Mayor Mayville wishes to proceed with the County to complete the human resources review and has requested that a resolution be brought forward for Council's consideration. CAO/Clerk Gorgerat advised that the proposed resolution pertains to the review only, and that a separate resolution would be required should Council choose to proceed with ongoing human resources support. CAO/Clerk Gorgerat asked direction from Council moving forward.

CAO/Clerk Gorgerat read the resolution and Council subsequently discussed the matter. Councillor MacMillan advised that Council is not opposed to undertaking a human resources review, but suggested deferring the matter at this time and obtaining additional quotes to explore other potential providers, noting that staff are not yet ready to proceed. Councillor MacMillan recommended that the matter be deferred until staff are prepared, and Council concurred. CAO/Clerk Gorgerat was asked about a potential timeline and indicated that the review could likely proceed within the next six months, with confirmation to be provided at the next Committee of the Whole meeting.

Moved by Carl Kuehl
Seconded by Harold Lavigne

BE IT RESOLVED THAT the Council of the Township of Killaloe, Hagarty and Richards hereby directs staff to proceed with a Human Resources (HR) Review;

AND FURTHER THAT the County of Renfrew be retained to undertake and complete the HR Review on behalf of the Township;

AND FURTHER THAT the scope of the HR Review shall include, at a minimum, the following components:

- Verification that all job descriptions accurately reflect current duties and responsibilities;
- Review of the Township's organizational structure and reporting relationships;
- Review and modernization of the Township's wage grid and compensation philosophy;
- Benchmarking of positions and compensation against comparable Ontario

municipalities;

- Identification of any discrepancies, inconsistencies, or outdated organizational structures; and
- Development of recommendations to improve role clarity, organizational efficiency, staffing alignment, and compensation competitiveness;

AND FURTHER THAT the estimated cost of the HR Review in the amount of approximately \$7,280.00 be approved and funded from the appropriate budget line item;

AND FURTHER THAT staff be authorized to execute any necessary agreements and take all required actions to implement this resolution. Not Carried.

New Business:

Council received an email from Ms. Lianne Durant regarding Gunns Road. In her email, Ms. Durant advised that Gunns Road is in a deplorable condition with potholes throughout and expressed concern that, in the event of an emergency, residents from Highway 58 to at least Recoskie Lane, and possibly further, could be placed at serious risk. She noted that residents pay significant municipal taxes but receive no municipal services and, while acknowledging her choice to live there, requested that the Township consider grading Gunns Road once or twice a year for safety reasons.

Councillor Browne advised that Gunns Road is a private road and that the Municipality does not maintain private roads. He clarified that residents on private roads receive the same municipal services as other residents in the Township, with the exception of road maintenance, including services such as fire protection, OPP services, access to the waste site, and education. He further indicated that most private roads have an association responsible for road maintenance and noted that while he is sympathetic to the residents who live along those roads, this is the responsibility that comes with living on a private road.

Councillor Pecoskie reiterated Councillor Browne's comments and added that residents on private roads also benefit from municipal road services, as they rely on municipal roads for travel to and from their properties.

Mayor Mayville advised of the resolution for the building permit for the septic and accessible washroom at Killaloe Pathways Park to which CAO/Clerk Gorgerat presented.

Moved by Ted Browne

Seconded by Harold Lavigne

BE IT RESOLVED THAT the Council of the Township of Killaloe, Hagarty and Richards hereby directs the CAO/Clerk to sign all necessary documentation related to the issuance of a building permit for the installation of a septic system and the construction of an accessible bathroom at 86 Queen Street. Carried.

CAO/Clerk Gorgerat advised that the Public Works Superintendent is requesting Council consider scheduling a Special Meeting for Tuesday, May 12, 2026 at 6:30 p.m. to present and approve the current tenders. Council had no objection. CAO/Clerk Gorgerat also advised that OV CAOS requested that Council receive an invitation to the exhibition opening on May 21st and requested use of Council Chambers for the event. Council had no objection.

Confirming By-Law:

Moved by Harold Lavigne

Seconded Ted Browne

THAT By-Law No. 34 – 2026 Being a by-law to confirm the proceedings of Council of the Township of Killaloe, Hagarty and Richards at its Regular Council meeting held on May 5, 2026 be given its 1st, 2nd and 3rd reading and finally passed this 5th day of May, 2026. Carried.

Adjournment

Moved by Ted Browne
Seconded by Harold Lavigne

Motion to adjourn the Regular Council meeting of May 5, 2026 for the Township of Killaloe, Hagarty and Richards. Carried.

Mayor – Dave Mayville

CAO/Clerk – Tammy Gorgerat