

**Ministry of
Municipal Affairs
and Housing**

Office of the Minister

777 Bay Street, 17th Floor
Toronto ON M7A 2J3
Tel.: 416 585-7000

**Ministère des
Affaires municipales
et du Logement**

Bureau du ministre

777, rue Bay, 17^e étage
Toronto (Ontario) M7A 2J3
Tél.: 416 585-7000



Ontario

234-2026-1390

April 22, 2026

Dear Head of Council:

I am writing to update you on amendments to Ontario Regulation 584/06 under the *Municipal Act, 2001* (MA) and O. Reg 595/06 of the *City of Toronto Act, 2006* (COTA) that were filed on April 17, 2026. These changes come into force on July 16, 2026.

As you know, since spring 2024 the province has encouraged municipalities designing stormwater fees and charges to ensure that there are no unintended consequences that would disproportionately impact farmers and greenhouse operators.

In the province's 2025 Fall Economic Statement, our government stressed the importance of the agri-food sector and that protecting Ontario's local agriculture and food industry is essential to ensuring a strong, self-sufficient food supply chain.

Agricultural properties generally have invested in their own stormwater-mitigating measures and have large areas of green space that contribute significantly to stormwater runoff management.

In this respect, the province is making changes to remove the authority for municipalities to impose stormwater fees and charges on portions of properties that are classified in the farm or managed forests property class, if they are not connected to a municipal storm sewer.

As we continue to work together to build up our communities, I look forward to our continued collaboration in investing in key infrastructure projects while making life more affordable for members of the agri-food sector and supporting the viability of their operations. Please accept my best wishes.

Sincerely,

A handwritten signature in black ink that reads "Robert J. Flack".

Hon. Robert J. Flack
Minister of Municipal Affairs and Housing

- c. Municipal Chief Administrative Officer and/or Treasurer
Hon. Trevor Jones, Minister of Agriculture, Food and Agribusiness
Robert Dodd, Chief of Staff to the Minister of Municipal Affairs and Housing
Ryan Puviraj, Chief of Staff to the Minister of Agriculture, Food and Agribusiness
Martha Greenberg, Deputy Minister of Municipal Affairs and Housing
Laurie Miller, Assistant Deputy Minister, Local Government Division,
Municipal Affairs and Housing

From: McKenzie, Andrea (SOLGEN) <Andrea.McKenzie@ontario.ca> on behalf of Teschner, Ryan (SOLGEN) <Ryan.Teschner2@ontario.ca>
Sent: April 23, 2026 12:58 PM
Subject: Inspector Appointed: Province Wide Inspection on Police Integrity and Anti Corruption.
Attachments: LETTER - Policing Inspection - Introductory Letter to Stakeholders - 22-APR-2026.pdf; Province-Wide Inspection Terms of Reference - Final ENGLISH.pdf; Inspector General Memo -- Province-Wide Inspection on Police Integrity and Anti-Corruption Practices Update.pdf

Hello,

Please find attached the following documents being shared on behalf of the Inspector General, Ryan Teschner, regarding the appointment of the Honourable William Hourigan as an inspector under the Community Safety and Policing Act for the province-wide inspection on police integrity and anti-corruption practices.

- 1: Inspector General Memo
- 2: Terms of Reference
- 3: Introductory Letter from the Honourable William Hourigan

Should you have any questions, please contact Andrea McKenzie, Executive Advisor at andrea.mckenzie@ontario.ca

Thank you,



Hon. William Hourigan

c/o Gowling WLG (Canada) LLP
1 First Canadian Place, 100 King Street West, Suite 1600
Toronto, Ontario
M5X 1G5

April 23, 2026

Dear Chiefs of Police, Commissioner Carrique and Board Chairs,

I write in my capacity as the Inspector appointed by the Inspector General of Policing, Ryan Teschner, under s. 111 of the *Community Safety and Policing Act, 2019* ("CSPA") to inform you that I am commencing a sector-wide inspection of police services and police service boards across Ontario, focused on police integrity and anti-corruption.

The purpose of this letter is to introduce the inspection and outline its scope and objectives. A formal inspection notice, including detailed information regarding methodology, timelines, and expectations for participation, will follow in the coming weeks. Enclosed with this letter are the Terms of Reference that have been established by Inspector General Teschner, and which set out the full mandate and parameters of the inspection.

By way of introduction, I have spent decades in the Ontario and Canadian justice system, most recently serving as a Justice of the Court of Appeal for Ontario. During my tenure on the Court of Appeal, I acted as a Commissioner of Inquiry in Ontario and completed an investigation for the Government of Alberta under that province's *Police Act*.

I am supported by Sandra Barton and Adam Bazak of Gowling WLG, who will serve as my Lead Counsel and Associate Lead Counsel, with support from a small team of Gowling WLG litigators. Ms. Barton and Mr. Bazak will both be appointed as inspectors by the Inspector General under the CSPA. Preston Lim, one of the lawyers who worked with me on the investigation for the Government of Alberta, will also be appointed as an inspector. We will approach this work with rigour, focusing on whether the systems designed to protect police integrity are working as intended, and supporting police officers and civilian members in delivering high-quality services that keep communities across Ontario safe.

Purpose and Nature of the Inspection

I want to emphasize at the outset that this inspection is organizational or institutional in nature and will examine issues of anti-corruption and integrity as it relates to police services and boards as organizational actors within Ontario's policing system. This inspection is not an investigation into the conduct of any individual officer or civilian member. As intended by Inspector General Teschner, this inspection will be system-focused and forward-looking, designed to strengthen the institutional frameworks that support police integrity across Ontario. The inspection will not

interfere with any existing judicial process and will seek not to duplicate any quasi-judicial or regulatory process.

As part of this inspection, the inspection team will be required to:

1. determine how police services and police service boards are meeting statutory and regulatory expectations through governance, oversight, and operational practices in relation to integrity, accountability, and public trust; and
2. examine how police services and police service boards design, implement, and oversee institutional frameworks and operational practices that support police integrity and mitigate corruption risks.

Thematic Areas of the Inspection

In accordance with the Terms of Reference, the inspection will be organized around five thematic areas, while retaining flexibility to examine additional matters as needed:

1. supervision and span of control, including training and practices that enable early identification and management of integrity risks;
2. screening and vetting of officers and civilian members at recruitment and throughout their careers, including progression into higher-risk roles;
3. access to police databases and information systems, including permissions, controls, monitoring, and application of the principle of least privilege;
4. evidence and property management, including chain-of-custody safeguards and controls; and,
5. substance use and fitness for duty, with an emphasis on early identification, evidence-based assessment, and supports that uphold both public trust and member wellness.

Across these themes, the inspection will consider systemic patterns, governance and oversight arrangements, and the sustainability of practices over time, rather than isolated incidents or individual conduct.

These thematic areas will be assessed with reference to the CSPA and regulations enacted pursuant to the CSPA. The inspection may also draw upon recognized best practices in policing and public-sector integrity.

Our objective is to assess operational and governance practices, identify strengths and risks, and develop evidence-informed observations that support sector-wide improvement and continued public confidence in policing. To that end, the inspection team is currently focused on designing the methodology for our review, and establishing a baseline understanding of existing frameworks, practices, and sector-wide considerations across Ontario and, where useful, other jurisdictions. As you know, following the completion of the inspection, I am required to submit my findings reports

to Inspector General Teschner, so that he can determine whether and what legally-binding directions may be required to address my findings.

Cooperation and Engagement

Your cooperation and engagement will be integral to the effectiveness of this inspection. I recognize that an inspection of this scope will place demands on the time and resources of your service and board. My team and I are committed to conducting this work in a fair, respectful, and collaborative manner, that minimizes disruption to your operations, while ensuring a thorough and credible process. We will work with you to coordinate scheduling and to streamline information requests wherever possible.

Next Steps

In the coming weeks, a member of my team will contact your office to arrange an initial introductory conversation. The purpose of that meeting will be to outline the inspection approach, discuss logistics, and answer any preliminary questions you may have. Following that conversation, you will receive a formal inspection notice setting out:

- the specific scope of engagement for your service;
- the inspection methodology and process;
- timelines and key milestones;
- expectations regarding document production and access; and
- confidentiality and information-handling protocols.

No action is required on your part at this time.

Closing

My team and I are committed to approaching this work in a fair, respectful, and collaborative manner, grounded in statutory authority and the terms established by the Inspector General, and guided by a shared interest in strengthening public confidence in policing in Ontario.

I look forward to working with you and your service throughout this process. Further information will be shared as the inspection methodology and engagement plan are finalized.

Yours sincerely,



The Honourable William Hourigan
Inspector



**Inspectorate
of Policing**

Office of the Inspector
General of Policing
777 Bay Street
7th Floor
Toronto ON M5G 2C8

**Service d'inspection
des services policiers**

Bureau de l'inspecteur général
des services policiers
777, rue Bay
7e étage
Toronto ON M5G 2C8

Terms of Reference for Province-Wide Inspection on Police Integrity and Anti-Corruption Practices

MANDATE

On February 9, 2026, Ontario's Inspector General of Policing ("**Inspector General**"), Ryan Teschner, announced a province-wide inspection to examine police integrity and anti-corruption practices across Ontario's policing sector. The Inspector General has determined that this sector-wide approach is necessary to identify strengths and opportunities to further fortify Ontario's policing system against corruption and integrity risks. The inspection ("**Inspection**") will consist of several interrelated inspections that will focus on issues within defined areas.

Pursuant to subsection 111(1) of the *Community Safety and Policing Act, 2019*,¹ ("**CSPA**"), the Inspector General has appointed the Honourable William Hourigan as the inspector ("**Inspector**") to conduct this work. With this appointment, Inspector Hourigan possesses all the legal authorities required to conduct this Inspection and will prepare and submit Findings Reports that can lead to the Inspector General issuing legally-binding directions ("**Directions**").

The purpose of the Inspection is to conduct a comprehensive, independent and transparent examination of police integrity and anti-corruption practices within the province's policing and police governance sector. The Inspection will gather evidence: to assess any non-compliance with the CSPA and its regulations; to identify any systemic issues, shortcomings and areas for improvement; and to inform any Direction(s) that the Inspector General may issue to improve the performance of police services and boards in preventing, detecting and responding to corruption.

The Inspection is established in recognition of the fact that: (i) all aspects of policing are conducted on behalf of the public and in the public interest; (ii) effective policing requires public confidence in Ontario's police services; (iii) public confidence is primarily built and maintained by police services and boards, and (iv) the policing system is interconnected and has interdependencies, including the sharing of information between organizations, the movement of personnel from one police service to another, and investigations or other matters that involve multiple police services.

The Inspection will cover all of Ontario's police services and police service boards as defined by the CSPA. The sector-wide Inspection will focus on five defined areas, with the ability to examine additional areas as the need arises during the Inspection:

¹ *Community Safety and Policing Act, 2019*, S.O. 2019, c.1, Sched. 1.

- 1. Supervision and span of control, including a review of the methods and effectiveness of officer supervision**
 - Primary objectives include:
 - Determine how supervisors are trained to identify areas of vulnerability, early warning signs of corruption and performance deficiencies to address issues before they escalate or propagate;
 - Understand how corruption can progress from individual to systemic corruption within police services; and
 - Determine what practices and approaches ensure the appropriate level of risk-management and supervisory engagement, including by examining best practices from other jurisdictions and sectors.
- 2. Screening and vetting of police officers and civilian members both at recruitment and on an ongoing basis**
 - Primary objectives include:
 - Define “corruption” and “corruption risks”;
 - Understand the causes or risk factors that create opportunities for corruption at both the recruitment stage and throughout a policing career;
 - Identify proven practices for preventing and detecting corruption; and
 - Identify effective, evidence-based practices for screening new police service members and active members throughout their career, including when progressing into more senior or high-risk roles, for integrity, suitability, and ability to meet service standards, including by examining best practices from other jurisdictions.
- 3. Access to police databases and information systems, including permissions, controls and clearances**
 - Primary objectives include:
 - Identify how police database and information systems can be proactively and reactively monitored, including through the use of Information and Information Technology solutions, to prevent misuse and detect early warning signs of corruption or potentially corrupt activity; and
 - Review role-based access permissions to determine effective approaches for applying the principle of least privilege to ensure police service members only have access to information necessary for their current duties, including by examining best practices from other jurisdictions.
- 4. Evidence and property management practices**
 - Primary objectives include:
 - Identify best practices for evidence and property management that comply with regulatory requirements and the *Canadian Charter of Rights and Freedoms*;²
 - Determine how police services can maintain a process to ensure a rigorous, unbroken chain of custody for all physical and digital evidence from the point of seizure through to final disposition; and
 - Understand how to manage the risks of theft and evidence tampering to implement effective precautionary measures, including by examining best practices from other jurisdictions.

² *Canadian Charter of Rights and Freedoms*, Part I of the *Constitution Act, 1982*, being Schedule B to the *Canada Act 1982 (U.K.)*, 1982, c. 11.

5. Substance abuse and fitness for duty

- Primary objectives include:
 - Understand how police services can identify officers who may be struggling with substance abuse or other wellness issues before these issues affect their fitness for duty;
 - Identify evidence-based criteria for prompting and conducting fitness for duty assessments; and
 - Determine how police services can support members' wellness and rehabilitation while maintaining public trust, including by examining best practices from other jurisdictions.

LEGAL FRAMEWORK FOR THIS INSPECTION

The Inspector General is appointed through Order-in-Council under the CSPA and is mandated to ensure compliance with the CSPA and its regulations through inspections, investigations, monitoring and advisory services.

This Inspection will be conducted pursuant to Ontario's CSPA and shall operate with the full powers, protections, and immunities afforded thereunder.

The Inspector shall carry out the Inspection in accordance with these terms of reference ("**Terms of Reference**"), the Inspector General's direction, the CSPA and its regulations, and all other applicable legislation and regulations.

The Inspector will have all the authorities and powers of an inspector under Part VII of the CSPA and will conduct the Inspection in accordance with all requirements of the CSPA, including the privilege and confidentiality requirements under sections 118 and 119 of the CSPA. Additionally, the Inspection and any Findings Reports generated will comply with the CSPA, its regulations and other applicable legislation, such as the *Freedom of Information and Protection of Privacy Act* ("**FIPPA**").³

INSPECTION AUTHORITIES, POWERS AND PROCESS

The Inspector will manage the Inspection in a manner that is efficient, reasonable, and proportionate to fulfil these Terms of Reference, which includes obtaining meaningful information necessary to inform the Inspector in the execution of his duties. The Inspection will be conducted using a combination of the following methods, as appropriate:

- a) review and analysis of policies, procedures, directives, data, reports, and governance frameworks maintained by police services and boards;
- b) interviews and consultations with police chiefs, board members, senior officers, front-line personnel, and other relevant stakeholders, including representatives of police associations;
- c) benchmarking against leading practices in policing and other sectors (where applicable), academic research, and comparable jurisdictions;
- d) site visits and on-site inspections;

³ *Freedom of Information and Protection of Privacy Act*, R.S.O. 1990, Chapter F. 31.

- e) consultation with individual experts and/or panels of experts as deemed necessary by the Inspector from time to time; and
- f) any other investigative or analytical techniques, including surveys, focus group or innovative engagement approaches, deemed appropriate by the Inspector and consistent with this mandate and relevant authorizations.

In accordance with subsection 111(4) of the CSPA, the Inspector shall not conduct the Inspection for the purpose of determining whether a particular individual's conduct constitutes misconduct under the CSPA. To the extent reasonably possible, activities conducted under the Inspection must not compromise any ongoing police investigation, public prosecution, or misconduct investigation. The Inspector may defer or pause examination of specific matters if the Inspector is satisfied that proceeding would prejudice ongoing or pending criminal investigations, prosecutions, or misconduct investigations. The Inspector may consult with relevant prosecutorial authorities or with the Law Enforcement Complaints Agency regarding any such concerns.

The Inspector will notify the Inspector General if, during the Inspection, they become aware of conduct that may constitute a criminal offence, misconduct, or a matter that otherwise requires notification to the Inspector General pursuant to section 120 of the CSPA. The Inspector General or the Inspector may disclose information obtained as may be required for any law enforcement purpose pursuant to section 119 of the CSPA.

As required by the CSPA, all police services, police services boards and the Ontario Provincial Police shall cooperate fully with the Inspection, including by providing timely and unrestricted access to requested information, records, data, personnel and premises. The Inspector shall notify the Inspector General if the lack of cooperation of an entity or individual involved in the Inspection may affect the Inspector's ability to conduct the Inspection. If the entity or individual identified by the Inspector fails to cooperate with this Inspection within a reasonable time as determined by the Inspector General, the Inspector General may issue such Direction as deemed necessary and as permitted by law to ensure the integrity of the Inspection and the effective fulfilment of these Terms of Reference. For clarity, offences in relation to the conduct of the Inspection pursuant to section 129 of the CSPA apply.

Costs of the Inspection will be borne by the Province of Ontario through the Office of the Inspector General and shall be paid and incurred in accordance with applicable Government of Ontario guidelines and requirements.

The Inspector will provide a financial report on the costs of the Inspection to the Inspector General on an annual basis and as otherwise required, and the Inspector General shall make that information publicly available in the appropriate form.

INSPECTION COUNSEL AND STAFF

The Inspection shall be supported by counsel who may be appointed as inspectors pursuant to subsection 111(1) of the CSPA ("**Inspection Counsel**"). Inspection Counsel shall be responsible for assisting the Inspector in the conduct of the Inspection, including by gathering information, interviewing individuals, engaging experts, and conducting research and analysis. Inspection Counsel shall act at the direction, and on behalf of the Inspector, and shall not act as advocates for any party or special interest.

The Inspection shall be supported by such administrative staff, researchers, investigators, experts, and other personnel as the Inspector considers necessary to carry out the mandate. The Inspector and Inspection Counsel shall have the authority to form retained expert panels as deemed necessary throughout the course of the Inspection to assist in the execution of these Terms of Reference.

TIMING AND REPORTING

The Inspection will be conducted in a timely and thorough manner, reflecting the urgency and importance of the issues under review.

Following the appointment of the Inspector, the Inspector will provide progress updates on the Inspection to the Inspector General at least every six months. The Inspector General shall publish the progress updates on the internet in a manner consistent with applicable legislation, such as the FIPPA. Notwithstanding this timeline, the Inspector, in agreement with the Inspector General, may amend the frequency for which progress updates are provided if the Inspector and Inspector General agree that amending the timeline would better fulfil these Terms of Reference, including the objectives of promoting transparency and public trust.

The Inspector will provide Findings Report(s) to the Inspector General when,

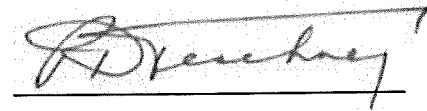
- the Inspector is satisfied that inspection of one of the defined areas under the Inspection is complete and the Findings Report can support the issuing of any Directions by the Inspector General;
- at the conclusion of the entire Inspection; and/or
- at any other time as deemed necessary by the Inspector.

The Inspector General shall independently review all Findings Reports and may, where the report discloses evidence of non-compliance with the CSPA or its regulations, or that an act or omission will likely result in such non-compliance, issue legally-binding Directions to police service(s), police boards(s), and/or chief(s) of police. The Inspector General will publish all Findings Reports and any Directions on the internet, in a manner that complies with the CSPA and its regulations.

AMENDMENT OF TERMS OF REFERENCE

These Terms of Reference may be amended by the Inspector General should such amendment become necessary to clarify the mandate, address unforeseen circumstances, or otherwise ensure the effective operation of the Inspection.

Signed this 23rd day of April, 2026



Ryan Teschner
**Inspector General of Policing
of the Province of Ontario**



**Inspectorate
of Policing**

**Service d'inspection
des services policiers**

**Office of the Inspector
General of Policing**

777 Bay St.
7th Floor, Suite 701
Toronto ON M5G 2C8

**Bureau de l'inspecteur général
des services policiers**

777, rue Bay
7^e étage, bureau 701
Toronto ON M5G

Inspector General of Policing Memorandum

TO: All Chiefs of Police and
Commissioner Thomas Carrique, C.O.M.
Chairs, Police Service Boards

FROM: Ryan Teschner, Inspector General of Policing of Ontario

DATE: April 23, 2026

SUBJECT: Inspector General Memo #10: Province-Wide Inspection on Police Integrity and Anti-Corruption Practices Update

I am writing to provide an update on the province-wide inspection on police integrity and anti-corruption practices that I initiated in February 2026.

This afternoon, I will publicly announce the appointment of the **Honourable William Hourigan** as an inspector under the *Community Safety and Policing Act* to lead this inspection. In this role, Mr. Hourigan has the legal authority to obtain all information required to conduct the inspection, which will proceed in accordance with the Terms of Reference I have established (which are attached to this IG Memorandum).

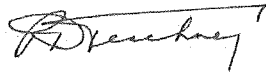
Mr. Hourigan brings extensive experience in law and public service, having served on the Ontario Court of Appeal and the Ontario Superior Court of Justice, and having led significant independent inquiries and statutory reviews for government, including in the area of policing and police governance. I am grateful he has agreed to carry out this inspection.

In addition to the Terms of Reference, enclosed with this IG Memorandum is a letter from Mr. Hourigan that introduces the inspection, explains its system-focused approach, and outlines how he and his team will engage as the inspection unfolds. In the coming weeks, Mr. Hourigan's team will be in contact to begin this engagement, and further information will be shared as the inspection moves forward.

The appointment of Mr. Hourigan to lead this inspection, and the establishment of the Terms of Reference that will guide the work, represent an important next step in advancing the commitment I outlined in February to maintain public confidence in Ontario's policing system.

I appreciate your cooperation and engagement as this work moves forward.

Sincerely,

A handwritten signature in black ink, appearing to read "Ryan Teschner".

Ryan Teschner

Inspector General of Policing of Ontario

c: Mario Di Tommaso, O.O.M.

Deputy Solicitor General, Community Safety

Encl. Letter to Sector from The Honourable William Hourigan
Terms of Reference



Renfrew County & District Drug Strategy

For Immediate Release

(Pembroke, Ontario, April 23, 2026)

Renfrew County and District Sees Rise in Suspected Drug Toxicity Deaths in Early 2026

Partners of the Renfrew County and District Drug Strategy (RCDDS) are urging residents to carry naloxone and avoid using alone following ten suspected drug toxicity deaths in Renfrew County and District during the first three months of 2026, roughly triple the quarterly average seen in 2025.

Evidence-based initiatives currently underway by RCDDS partners include multidisciplinary mobile outreach services, drug-checking technologies, and the establishment of a Homelessness and Addictions Recovery Treatment (HART) Hub and Intake Centre. Increasing naloxone distribution is a priority, with 17 partners and almost all pharmacies providing free naloxone. All people at risk of an opioid overdose, family members, friends, or other individuals in a position to help someone at risk are encouraged to obtain kits.

"This situation reinforces the complexity of the overdose crisis and the ongoing volatility of the unregulated drug supply," states Patti Smith, co-chair of the RCDDS. "It remains a critical public health concern that requires continued vigilance across our communities."

Illicitly manufactured fentanyl continues to be the primary driver of overdoses across North America; however, additional contaminants and co-occurring substances—such as benzodiazepines and veterinary tranquilizers—are increasingly detected in Ontario. These substances create significant uncertainty regarding the strength, composition, and risk associated with street drugs. All street drugs must be considered highly toxic and potentially fatal.

Reducing the Risk of Overdose

Friends, family members, and individuals who use street drugs can work together to reduce the risk of overdose by taking the following steps:

- **Carry naloxone (Narcan®)**
Naloxone can temporarily reverse an opioid overdose. Free naloxone kits are available at local pharmacies and other locations throughout Renfrew County and District. For kit locations, check [here](#) or order a free kit [online](#) for delivery.
- **Do not use alone**
If someone is present, they can call for help in an emergency.
- **Call the Overdose Prevention Hotline** at 1-888-688-6677 ([National Overdose Response Service](#)) if you must use alone. A trained volunteer will remain on the line and can call 9-1-1 if needed.
- **Use drug-checking services**
Contact harmreduction@rcdhu.com for more information.
- **Go slow**
Start with small test doses, as the quality and strength of street drugs are unpredictable.

Responding to an Overdose

A drug overdose can look like someone who cannot be woken; with slow or absent breathing and blue lips. **If an overdose is suspected, administer naloxone (if available) and call 9-1-1 immediately.** Naloxone will not harm someone who is not having an overdose.

Because street drugs may contain multiple substances, call 9-1-1 even after giving naloxone. Effects can return as naloxone wears off, and some substances do not respond to naloxone. All overdoses are medical emergencies.

The Good Samaritan Drug Overdose Act provides legal protection from charges related to simple possession for individuals who call 9-1-1 during an overdose emergency.

Reporting and Support

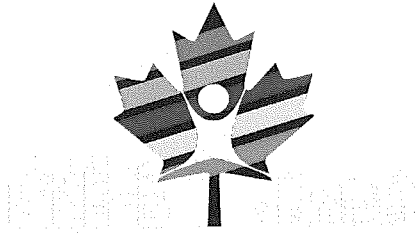
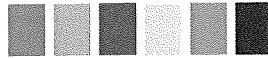
Community members are encouraged to report overdoses using RCDHU's anonymous online [Overdose Reporting Form](#), available on the RCDHU website. The form does not collect identifying information and supports community level surveillance and response.

Support is available through the [Renfrew County Addiction Treatment System](#), which offers assessment, counselling, and treatment programs for individuals who use substances.

If you or someone you know is experiencing stress, anxiety, grief, or other challenges, supports are available [here](#).

- 30 -

Renfrew County and District Health Unit
Fax: 613-735-3067
media@rcdhu.com
www.rcdhu.com



CANADA'S VOLUNTEER AWARDS

CELEBRATING CANADIANS
WHO MAKE A DIFFERENCE

Submit a nomination for Canada's Volunteer Awards

The 2026 Call for Nominations is now open!

It is time to nominate an outstanding individual, a non-profit organization, a social enterprise, or a socially responsible business who has made a significant contribution in improving the lives of others in their community through volunteering. Help them get the recognition they deserve. **The nomination period is officially open and will run until June 17, 2026.**

[CLICK HERE TO SUBMIT A NOMINATION](#)

About the Awards

The Canada's Volunteer Awards (CVA) consists of twenty-one awards, including one national award, the Thérèse Casgrain Lifelong Achievement award, and 20 regional awards. The regional awards are distributed across five regions in the following four categories: Community Leader, Emerging Leader, Business Leader, and Social Innovator.

Award recipients will be recognized at an award ceremony and will be given the opportunity to select a non-profit organization to receive a grant.

VISIT canada.ca/volunteer-awards:

- **LEARN MORE** about the Canada's Volunteer Awards and the previous award recipients.
- **ATTEND** a training session on May 20 (in English) and May 21 (in French) on how to submit a nomination.
- **SPREAD THE WORD** - help us to promote the call to your colleagues, friends and family. You can request a promotional kit by email at info-cva-pbc-gd@hrsdc-rhdcc.gc.ca.
- **LIKE and SHARE** our posts on social media

-  LinkedIn ([@Emploi et Développement social Canada](#))
-  Facebook ([@ESDC.GC](#))
-  Instagram ([@esdc.gc](#))
-  X ([@ESDC_GC](#))

Any questions? Contact us by email info-cva-pbc-gd@hrsdc-rhdcc.gc.ca or call 1-877-825-0434.

Celebrate those who are making a difference in our communities through volunteering.

NOMINATE a deserving volunteer today!



Employment and
Social Development Canada

Emploi et
Développement social Canada

Canada

You are receiving information pertaining to the Canada's Volunteer Awards because you have subscribed to a multiple use list owned by Grey House Publishing Canada.

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To: Tay; Municipality of Central Manitoulin; Township of Adjala-Tosorontio; Township of Nairn & Hyman; Township of Athens; Municipality of Trent Lakes
Subject: SDG Counties Resolution - Land Transfer Tax
Attachments: SDG Counties Resolution - Land Transfer Tax.pdf

Good afternoon,

Please find attached a resolution that was passed by the Council of the United Counties of Stormont, Dundas and Glengarry at its meeting held April 20, 2026.

Thank you,



Kimberley Casselman, MPA, AOMC
Director of Corporate Services/Clerk

United Counties of Stormont, Dundas and Glengarry
26 Pitt Street Cornwall, ON K6J 3P2
P: (613) 932-1515 x 1203
E: kcasselman@sdgcounties.ca

W: <http://www.sdgcounties.ca>





United Counties of
Stormont, Dundas & Glengarry

RESOLUTION

MOVED BY Councillor Guindon

RESOLUTION NO 2026-69

SECONDED BY Councillor St. Pierre

DATE April 20, 2026

WHEREAS housing affordability remains a critical issue in Ontario and across Canada, with the national average home sale price at approximately \$675,000, making homeownership increasingly difficult for first-time buyers; and

WHEREAS under the current Ontario *Land Transfer Tax* regime, first-time home buyers may receive a rebate of up to \$4,000 toward provincial land transfer tax, which fully offsets the tax only on homes valued up to approximately \$368,000, a level substantially below the current average home price; and

WHEREAS at a home purchase price of \$675,000, the provincial land transfer tax before any rebate can exceed \$8,000, meaning that even with the current maximum \$4,000 rebate first-time buyers must pay a significant tax burden at closing that undermines housing affordability; and

WHEREAS the United Counties of Stormont, Dundas and Glengarry acknowledges and applauds recent efforts by the Province of Ontario and the Government of Canada to improve housing affordability, including measures to reduce or rebate GST/HST on new housing construction and purchases; and

WHEREAS the majority of first-time homebuyers in Ontario purchase resale homes rather than newly constructed units; and

WHEREAS the vast majority of residential real estate transactions in Ontario, including both resale and new homes, are subject to provincial Land Transfer Tax, meaning that enhancements to the Land Transfer Tax rebate would provide broader and more immediate financial relief to first-time homebuyers;

NOW THEREFORE BE IT RESOLVED THAT the Council of the United Counties of Stormont, Dundas and Glengarry formally requests that the Province of Ontario consider amending the *Land Transfer Tax Act* to:

1. Increase the value threshold at which the first-time home buyer rebate fully offsets provincial Land Transfer Tax to a level that reflects current housing market realities (for example, to no less than \$675,000, aligning with the 2025 national average home price); and

2. Increase the maximum rebate amount available to first time home buyers accordingly (such as to a minimum of \$8,000, or a proportional figure tied to the new threshold) to meaningfully reduce upfront tax costs for first-time purchasers.

BE IT FURTHER RESOLVED THAT such amendments be designed to enhance housing affordability and access to homeownership for first-time buyers in urban, suburban, and rural communities alike; and

BE IT FURTHER RESOLVED THAT a copy of this resolution be forwarded to the Premier of Ontario, the Minister of Finance, the Minister of Municipal Affairs and Housing, the local Member of Provincial Parliament, all Ontario municipalities, and the Association of Municipalities of Ontario (AMO) for consideration and advocacy.

☒ CARRIED

☐ DEFEATED

☐ DEFERRED



WARDEN

Recorded Vote:

Councillor Bergeron	_____
Councillor Broad	_____
Councillor Densham	_____
Councillor Fraser	_____
Councillor Guindon	_____
Councillor Lang	_____
Councillor MacDonald	_____
Councillor McDonald	_____
Councillor McGillis	_____
Councillor St. Pierre	_____
Councillor Williams	_____
Warden Landry	_____

To:

PPMClerks@london.ca; psinnamon@chatsworth.ca; rainyriver@tbaytel.net;
rauger@tecumseh.ca; reception@hortontownship.ca; regionalclerk@halton.ca;
regionalclerk@regionofwaterloo.ca; regionalclerk@york.ca; Rick.OConnor@ottawa.ca;
rjohnson@townofparrysound.com; rrogers@highlandseast.ca; rwilliams@twpec.ca;
sarah.goldrup@grey.ca; sblair@carletonplace.ca; scarr@gorebay.ca;
scasey@dubreuilville.ca; scooper@penetanguishene.ca; sronin@huroncounty.ca;
sdion@casselman.ca; sgirard@hawkesbury.ca; Sheena.Earl@ucg.on.ca;
shuschilt@hastingshighlands.ca; sjohnson@brockton.ca; skerr@frontenacislands.ca;
skitchen@kingsville.ca; sue.bates@atikokan.ca; swalton@tiny.ca;
tbennett@marmoraandlake.ca; tgodden@stcharlesontario.ca;
tgorgerat@khrtownship.ca; thallam@morristurnberry.ca; thornloe@outlook.com;
tkretschmer@duttondunwich.on.ca; tmckenzie@lennox-addington.on.ca;
tmichiels@thamescentre.on.ca; to; toc@colemantownship.ca; town@espanola.ca;
townclerk@milton.ca; townclerk@oakville.ca; townclerk@picklelake.org;
townclerk@thebluemountains.ca; townshipofgauthier@hotmail.com;
townshipofmorley@gmail.com; Treasurer@Iroquoisfalls.com; twphill@parolink.net;
twoconn@tbaytel.net; twpopas@persona.ca; valeriep@haltonhills.ca;
veronique.dion@townsrf.ca; vmcdonald@hanover.ca; wjaques@ezt.ca; wkabel@snnf.ca;
woolwich.mail@woolwich.ca; yaubichon@oro-medonte.ca

Subject:

Resolution - Guaranteed Basic Income

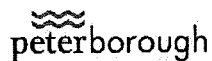
Attachments:

Guaranteed Basic Income (GBI) Resolution.pdf

Good Afternoon,

At the meeting of March 30, 2026, the Council of the City of Peterborough passed the attached Guaranteed Basic Income resolution.

Thank you,



Stacy Dedlow

Committee Support Specialist | Clerks Office

City of Peterborough

sdedlow@peterborough.ca | 705-742-7777 ext. 1672

peterborough.ca



The City of Peterborough respectfully acknowledges that it is on the treaty and traditional territory of the Mississauga Anishinaabeg and offers its gratitude to the First Peoples for their care for, and teachings about, our earth and our relations. May those teachings be honoured.

Disclaimer



Office of the City Clerk, City Hall
500 George Street North
Peterborough, Ontario
K9H 3R9

April 24, 2026

The Right Honourable Mark Carney, Prime Minister of Canada;
Honourable Patty Hajdu, Minister of Jobs and Families and Minister responsible for the Federal Economic Development Agency for Northern Ontario;
MP Emma Harrison;
Paul Thompson, Deputy Minister of Employment and Social Development;
Rob Wright, Deputy Minister of Labour and Associate Deputy Minister of Employment and Social Development;
Cliff Groen, Associate Deputy Minister of Employment and Social Development;
Honourable Doug Ford, Premier of Ontario;
Honourable Michael Parsa, Minister of Children, Community and Social Services;
MPP Dave Smith;
Daniele Zanotti, Deputy Minister of the Ministry of Children, Community, and Social Services;
Cordelia Clarke Julien, Assistant Deputy Minister Social Assistance Program Branch;
Federation of Canadian Municipalities (FCM);
Association of Municipalities of Ontario (AMO); and
All Ontario Municipalities

Subject: Guaranteed Basic Income Resolution

The following resolution, adopted by City Council at its meeting held on March 30, 2026, is forwarded for your consideration.

WHEREAS:

- 1. Poverty and income insecurity continue to negatively impact the health and well-being of residents in Peterborough and across Ontario;**
- 2. Municipal governments bear significant costs from the downstream effects of poverty, including increased demand for social services, emergency shelters, and community programs;**
- 3. Evidence from the Ontario Basic Income Pilot (2017–2019) and comparable programs demonstrated meaningful improvements in health, housing stability, and food security among participants;**



City of
Peterborough

4. A Guaranteed Basic Income (GBI) requires collaboration between the Government of Ontario and the Government of Canada to design, fund, and implement effectively; and
5. Municipalities, as the order of government closest to residents, are well-positioned to advocate for income security policies that reflect local needs.

THEREFORE BE IT RESOLVED THAT:

1. Council urges the Government of Ontario and the Government of Canada to collaborate on the design, funding, and implementation of a Guaranteed Basic Income for all Canadian residents;
2. Council calls upon the Province of Ontario to reinstate a basic income pilot with a view to province-wide implementation; and
3. The Clerk be directed to forward a certified copy of this resolution to the Premier of Ontario, the Prime Minister of Canada, our local MPP and MP, relevant federal and provincial Ministers, AMO and FCM, and to share it with all Ontario municipalities for endorsement.

Sincerely,



John Kennedy
City Clerk

Council and Committee Monthly Summary

April 2026

Below you will find highlights of the County of Renfrew County Council and Committee meetings held April 8 and April 22, 2026.

Please note that this summary does not constitute the official record of the meetings and approved minutes should be consulted for that purpose.

The full Council and Committee packages can be found online.

The April 8, 2026 and April 22, 2026 meetings are on YouTube.

Warden's Address

Key highlights

At the April 8 meeting, Warden Jennifer Murphy highlighted some of the events she attended since the last Council and Committee meetings:

- The opening of the Opeongo Heritage Cup hockey tournament in Madawaska Valley on March 27 along with MPP Billy Denault, MP Cheryl Gallant, and Chief Greg Sarazin of the Algonquins of Pikwakanagan First Nation. She noted the event continues to be a meaningful example of how community, culture, and tradition come together and bring many back to the Valley for the weekend.
- The swearing-in ceremony of the new council for the Algonquins of Pikwakanagan First Nation. She congratulated Chief Greg Sarazin on his re-election and congratulated new and returning members of Council. She was appreciative of the invitation to attend this significant event, calling the ceremony a powerful reminder of the importance of relationship building, recognition, and continued collaboration with Indigenous partners across the region.
- Warden Murphy acknowledged and thanked Minister Nina Tangri, Associate Minister of Small Business with the Ministry of Economic Development, Job Creation and Trade, for her recent visit to Renfrew and Arnprior. During her visit, Minister Tangri toured the Enterprise Renfrew County office at Renfrew Town Hall, met with staff and elected officials, and visited several Starter Company Plus participant businesses in both Renfrew and Arnprior. MPP Billy Denault also attended. She expressed appreciation for the Minister's time and her interest in supporting local entrepreneurship and economic development in Renfrew County.

At the April 22 meeting, Warden Murphy highlighted her recent activities:

- Earlier in the morning, the Warden had the opportunity to provide opening remarks, alongside Pembroke Mayor Ron Gervais, at the Ontario Professional Foresters Association conference. She was able to highlight the work of the County Forester and staff in bringing this conference to Pembroke and extend a warm welcome to all the delegates and guests.
- She recently spoke to a Grade 10 class at Renfrew Collegiate Institute about the role of Warden. She noted the students were incredibly engaged and asked impressive, well thought out questions and she added she spotted some budding politicians in the group.

- The Warden was reappointed Chair of the Eastern Ontario Regional Network (EORN). She looks forward to her continued work with the group on behalf of the County of Renfrew and the broader eastern Ontario region. She was recently in Kingston for EORN business and appreciated the opportunity to work alongside municipal and regional partners on issues that matter to our communities, particularly around connectivity, economic development, and regional collaboration.
- Warden Murphy acknowledged the flooding currently impacting parts of the County of Renfrew and said her thoughts are with residents who are dealing with high water conditions and the challenges that they bring. She thanked Municipal and County staff, emergency management teams, and volunteers who are working together to monitor conditions, providing assistance where needed, and keeping communities informed during this time.
- The Warden noted registration is open for the Warden's Golf Tournament, which will take place on June 19 at the Whitetail Golf Club. Proceeds from the tournament will be donated to Renfrew County Food Banks.

Members' Written Motion

- Councillor Glenn Doncaster introduced a written motion about ALTO High-Speed Rail, which was approved by Council. Through the motion, County Council expressed its support for the ALTO High-Speed Rail project in the Quebec City-Toronto corridor as a nation-building initiative that would improve transportation, reduce travel times, lower greenhouse gas emissions, create jobs, and strengthen Canada's economy. Council encouraged the federal government and project leaders to carefully minimize impacts on residents, landowners, wildlife, and the environment while advancing the project. Council also supported continued funding, timely implementation, transparent decision-making, and ongoing community engagement and directed that the resolution be circulated to federal and provincial leaders, partner organizations, municipalities, and Indigenous stakeholders to demonstrate broad regional support.

Delegations

- At the April 8 session of County Council, Warden Jennifer Murphy presented a certificate to County Councillor David Shulist (Township of Madawaska Valley) to recognize his hard work and dedication along with many volunteers in the creation of the Opeongo Heritage Cup, an event which celebrates the rich hockey cultural heritage of the Ottawa Valley and marked its 20th anniversary at the end of March. In accepting the certificate, Councillor Shulist thanked Warden Murphy for being a part of the opening ceremony with the other leaders, as previously mentioned.
- At the April 8 meeting of County Council, representatives from the Circle of Turtle Lodge appeared as a delegation. The Circle of Turtle Lodge, an Indigenous-led charity serving Renfrew County, is seeking municipal support to advance reconciliation, cultural education, and community well-being. The request includes an allocation of municipally owned land near Pembroke (preferably near water) to establish an Indigenous Knowledge Centre and Council advocacy to Queen's Park for an additional Education Tax stream, allowing property owners to direct education taxes to Indigenous charities providing public cultural education. The Circle of Turtle Lodge has served the region since 1999 and works in partnership with local institutions, municipalities, and Indigenous organizations.

Community Services Committee

Presented by: Anne Giardini, Chair

- County Council adopted a by-law to enter into an agreement with Arcori Software Inc., Thunder Bay, Ontario, to support the County of Renfrew's Community Housing program, with the funds being taken from the Strategic Priorities Reserve for the implementation costs and, if required, from the Renfrew County Housing Corporation Operating Budget.
- County Council adopted a by-law to execute a Memorandum of Understanding with Renfrew Victoria Hospital and St. Francis Memorial Hospital for a one-year pilot of the Hospital-to-Home initiative, aimed at supporting low-income seniors by providing access to community housing with enhanced hospital-to-home services.
- County Council adopted a by-law to enter into a Municipal Partnership Agreement with the Algonquins of Pikwakanagan First Nation (AOPFN) to support an application to the Federation of Canadian Municipalities' (FCM) Green Municipal Fund – Sustainable Municipal Buildings program for a feasibility study related to a proposed Cultural Centre.

Operations Committee

Presented by: Glenn Doncaster, Chair

- County Council endorsed the advancement of the Ottawa Valley Trade Corridor Improvement Project and directed staff to work with federal, provincial, and regional partners to pursue funding through the Government of Canada's Trade Diversification Corridors Fund for improvements to the Highway 17 corridor between Meath Hill and Deep River. Council further directed staff to prepare and submit the necessary expressions of interest, project documentation, and funding applications to position the project for federal investment. Council reaffirmed its support for strategic investments in the Highway 17 corridor as a critical component of Canada's national transportation and trade network and directed that the recommendation be circulated to all lower-tier municipal councils in the County of Renfrew, Garrison Petawawa, and Canadian Nuclear Laboratories for endorsement.
- County Council adopted the County Roundabout Implementation Framework; authorized feasibility studies for one urban location (Petawawa Boulevard in the Town of Petawawa or Daniel Street in the Town of Arnprior) and one rural location (Haley Station in the Township of Whitewater Region) directed staff to report back with operational modelling results, a lifecycle cost comparison, and a proposed funding strategy prior to any capital commitment.
- County Council adopted a by-law to execute a third one-year contract extension for pavement marking as submitted by Trillium Pavement Marking (TPM), Carleton Place, Ontario, dated February 11, 2026, in the amount of \$699,497.72, plus applicable taxes.
- In accordance with County Policy for Enhanced Traffic Warning Devices, the Township of McNab/Braeside submitted a request for the County to share the cost of permanently painting 40 km/h road markings on County Road 23 (Highland Road) and County Road 63 (Stewartville Road). The cost will be shared equally between the County and the Township. The requested markings will be installed when line-painting operations begin later in the season, and the Township will be billed for its share of the cost. The Township also requested the installation of centre-line bollards on each road. The County will cover 50% of the installation costs, while the Township will be responsible for ongoing maintenance and winter removal of the bollards.

- The Township of McNab/Braeside submitted a resolution requesting reconsideration of the planned temporary closure of County Structure B121 (Waba Creek Bridge) on County Road 2 (White Lake Road). The bridge, located approximately 0.8 km west of County Road 23 (Highland Road), is scheduled for rehabilitation during the upcoming construction season and requires extensive deck repairs. Due to the narrow width of the bridge, staged construction with traffic maintained is not feasible, making a temporary closure necessary. County staff worked with the design consultant to reduce impacts by limiting the closure to a maximum of eight weeks during the summer months to avoid affecting school bus routes. However, a temporary closure is required to ensure the completion of long-lasting repairs.
- The approved contracts/tenders were as follows:
 - For the upgrade of the lighting system at the White Water Road Patrol facility to Carter's Electrical Contracting, Westmeath, Ontario, in the amount of \$8,658.95, plus applicable taxes. Upon completion of the installation, Carter's Electrical Contracting will reimburse the County of Renfrew up to \$4,572 through the Ontario Save on Energy grant, as the Government of Ontario is offering businesses incentives to upgrade aging lighting systems.
 - For janitorial services for the Public Works and Engineering Patrol sites from Valley Pro Cleaning, Foresters Falls, Ontario, in the amount of \$45,579.88, plus applicable taxes. The contract provides professional deep cleaning services for a one-year term, with options to extend, enabling the County to address immediate health and safety concerns while assessing long-term service requirements.
 - For the supply and delivery of a side-by-side to support recreational trail maintenance and construction, as submitted by Pete's Sales and Service Limited, Pembroke, Ontario, in the amount of \$51,340.00, plus applicable taxes.
 - For manhole cover and catch basin cleaning to Clean Water Works Inc., Ottawa, Ontario, in the amount of \$38,296.50. The municipalities participating in this contract are the Townships of Admaston/ Bromley, Horton, and Whitewater Region.
 - For Signs, Traffic Control Equipment and Reflective Sheeting to Stinson Equipment Ltd., Markham, Ontario in the amount of \$47,863.50. The municipalities participating in this contract are the Towns of Laurentian Hills and Petawawa, and the Township of Greater Madawaska.
- Various contracts for the Rehabilitation of County Road 69 (Siberia Road), from Sunny Hill Road to Pipedream Road, Township of Madawaska Valley, a distance of 3.75 km, were awarded under delegated authority:
 - For the supply of Granular Material as submitted by Bonnechere Excavating Inc., Renfrew, Ontario, in the amount of \$227,350.00.
 - For in-place full depth reclamation of bituminous pavement as submitted by Greenwood Paving (Pembroke) Ltd., Pembroke, Ontario, in the amount of \$27,737.60
 - For the rehabilitation of the roadway as submitted by Bonnechere Excavating Inc., Renfrew, Ontario, in the amount of \$820,591.63.

Development & Property Committee

Presented by: James Brose, Vice-Chair

- County Council passed a resolution to issue a letter under the Warden's signature in support of the Township of McNab/Braeside's resolution, which requests that the Ministry of Tourism, Culture and Gaming undertake a review and modernization of the Heritage Organization

Development Grant (HODG). The Heritage Organization Development Grant (HODG) is an annual operating grant of up to \$1,545 that supports more than 170 heritage organizations across the province in informing and educating the public about their community's history, however the grant has remained unchanged for over 15 years and no longer reflects increasing operating costs such as insurance, utilities, and record preservation.

- County Council adopted the updated Terms of Reference for the Renfrew County Agriculture Economic Development Committee as presented. At the February meeting of the Renfrew County Agriculture Economic Development Advisory Committee, the terms of reference were reviewed and updated to include the addition of new members, reflect changes in the election of the Chair and Vice-Chair positions, address quorum issues and clarify reporting.
- County Council enacted a by-law to adopt and approve Official Plan Amendment Number 49 (OPA 49) to the County of Renfrew Official Plan. The amendment allows the property owner to apply to the Township of McNab/Braeside for a minor variance to permit an additional dwelling unit on an existing undersized lot. The minor variance process could include the conditions and recommendations outlined in the planning justification study and the hydrogeological assessment submitted as part of the Official Plan Amendment application.
- Effective April 1, 2026, the Centre for Workforce Development, located in Belleville, was selected by the Ministry of Labour, Immigration, Training and Skills Development to expand Local Board services by establishing an additional site for the Renfrew and Lanark area for the 2026-27 fiscal year. This change is a result of Algonquin College Pembroke Campus' decision to not enter into a new Local Board Transfer Payment Agreement beyond March 31, 2026, for what is now formerly known as the Labour Market Group of Renfrew/Lanark. Economic Development staff will be engaging with the Centre for Workforce Development to better understand what these changes mean for Renfrew and Lanark counties.
- The Tourism Industry Association of Canada (TIAC) has recently launched a Local Impact dashboard, which includes tourism economic impact data at the federal electoral level. This new tool, which pulls data points from Statistics Canada and Tourism HR Canada, provides regions with updated information about the local tourism workforce and tourism business community. The 2025 data for Algonquin-Renfrew-Pembroke notes 2,920 (6.38%) tourism workers across 547 tourism businesses.
- Renfrew County staff has identified an area of greenspace on County Administrative Building (CAB) property located at 7/9 International Drive as a suitable location for the proposed new Pembroke Paramedic Base, that would utilize the CAB greenspace area lying adjacent to International Drive and the Best Western property. Ongoing consultation regarding this property with the City has thus far proven fruitful.

Health Committee

Presented by: Michael Donohue, Chair

- Council received an update on the Mesa Mobile Outreach Team Program for 2025–26. Between June 1, 2025, and March 25, 2026, the program supported 343 unique clients through a coordinated, multidisciplinary approach addressing mental health, substance use, housing, and homelessness. Services included more than 1,540 community paramedic visits, responses to community calls, and 600 referrals to external supports. The program continues to play a key role in improving access to care for vulnerable residents and supporting client-centred, community-based health services across Renfrew County.

- The Community Paramedic Program, in partnership with the Renfrew County and District Health Unit, continues to support harm reduction through wellness clinics using a drug-checking machine. Eight clinics have been held across the county, reaching nine unique clients and testing 11 drug samples. The initiative provides low-barrier access to services, enhances individual safety, and helps improve awareness of local substance trends.

Corporate Services Committee

Presented by: Peter Emon, Chair

- County Council adopted a by-law to set tax ratios for County and lower-tier purposes for the year 2026. The Tax Ratio and Tax Rate By-laws were deferred to a special meeting held on March 25, 2026, to incorporate the optional Small-Scale On-Farm Business tax subclasses. The incorporation of these four subclasses only impacted the Tax Rates By-law, resulting in a shift in the tax burden from the small number of eligible properties to all other properties. For the residential class, this represented an increase of 0.00000023 in the tax rate, or approximately \$0.02 per \$100,000 of assessment in the County levy.
- County Council adopted a by-law to establish the 2026 tax rates for County of Renfrew purposes.
- County Council directed staff to transfer \$250,000 from the Winter Control Reserve into the Working Capital Reserve effective April 2026 and that staff be directed to develop a comprehensive Reserve Policy for Council consideration in 2026, outlining clear authority, objectives, criteria and processes for the Treasurer for the use and replenishment of all County Reserve accounts.
- The Chief Administrative Officer/Deputy Clerk provided a quarterly report for Q1 2026 which overviewed key activities, emerging pressures, and strategic progress during the first quarter of 2026.

Additional Information

Craig Kelley, Chief Administrative Officer/Deputy Clerk
613-735-7288