

February 3, 2026

Regular Meeting

7:00 PM

Council for the Township of Killaloe, Hagarty and Richards met on the above date with Mayor David Mayville and Councillors Harold Lavigne, Bil Smith, Maureen MacMillan, Carl Kuehl and Brian Pecoskie in attendance.

Call to Order:

Mayor Mayville chaired the meeting which he opened and called to order.

Mayor Mayville requested that the presentation of the Integrity Commissioner's report be deferred on the grounds of procedural fairness. CAO/Clerk-Treasurer Gorgerat outlined three options: adopt the agenda as presented; amend the agenda to defer the Integrity Commissioner's Code of Conduct report; or amend the agenda to allow the presentation to proceed and consider the recommendations at a future meeting. Council directed that the agenda proceed without amendment.

Moved by Maureen MacMillan
Seconded by Harold Lavigne

BE IT RESOLVED, that Council for the Township of Killaloe, Hagarty and Richards hereby adopts the agenda for the Regular Council meeting of February 3, 2026, as presented. Carried.

First Nations Land Acknowledgement:

First Nations Land Acknowledgement read by Mayor Mayville.

Moment of Silent Reflection:

Mayor Mayville requested a moment of silent reflection.

Mayor's Address:

Mayor Mayville provided an update on recent events he attended representing the Township, including; two budget meetings with staff, a budget presentation to Council, a County Council meeting which also included the Development and Property and Operations Committees, and the County budget meeting.

Pecuniary/Financial Interest:

No pecuniary/financial interest was declared.

Delegations:

Integrity Commissioner Tony Fleming was in attendance via ZOOM to present the Code of Conduct Complaint Final Report. Mr. Fleming provided a summary of the report and recommendations.

Mayor Mayville advised that he had several questions of Mr. Fleming to which Mr. Fleming advised that he was not in attendance to debate the report or discuss process.

Mayor Mayville continued to provide a statement regarding opposition to the Integrity Commissioner's report and process. Mayor Mayville also requested that Council defer any resolution to adopt the Integrity Commissioner's report and recommended sanctions and direct the CAO/Clerk to provide all correspondence between township staff and all legal counsel and the Integrity Commissioner. Council refused each of the Mayor's requests.

Councillor Smith recommended moving forward with accepting the Integrity Commissioner's report and allowing Council the opportunity to vote on whether to adopt the recommendations. Council agreed.

Moved by Harold Lavigne
Seconded by Bil Smith

WHEREAS the Integrity Commissioner for the Township of Killaloe, Hagarty and Richards has completed an investigation into the conduct of Mayor David Mayville and has reported their findings and recommendations to Council.

BE IT RESOLVED THAT Council accepts the report and findings of the Integrity Commissioner that Mayor David Mayville breached the Code of Conduct in relation to the issuance of Directives 7–10 and Decisions 1 and 2, and Council therefore imposes the recommended maximum penalty permissible in the *Municipal Act* of a 90 day suspension of pay due to the fact that the Directives and Decisions were found to be deliberate misinterpretations of legislation and were intended to force staff to advance the Mayor’s personal agenda, often against the express direction of Council; and

BE IT FURTHER RESOLVED THAT Council accepts the report and findings of the Integrity Commissioner that the correspondence described in section 6 (a–t) of the report, with one exception, constituted breaches of the Code of Conduct resulting in a pattern of harassment and intimidation, and Council therefore imposes an additional 90-day suspension of Mayor David Mayville’s remuneration, for a total suspension of 180 days, in accordance with the Integrity Commissioner’s recommendation; and

BE IT FURTHER RESOLVED THAT pursuant to Section 17.4(e) of the Code of Conduct, which permits the Integrity Commissioner to recommend “other sanctions that are reasonably connected to the breach of this Code of Conduct and which the Integrity Commissioner believes in his or her sole discretion are necessary to modify the behaviour of the Member,” and having regard to the findings of harassment and intimidation in this investigation, Council imposes the following measures to protect municipal staff:

1. For the remainder of the current Council term, Mayor David Mayville shall be prohibited from communicating directly with municipal staff, except verbally during Council or Committee meetings;
2. For the remainder of the current Council term, any communication from Mayor David Mayville to staff shall be conducted exclusively through Council. In such cases, the Member shall submit the communication to all Members of Council, and Council shall determine whether the request is appropriate and, if so, provide direction to staff;
3. Council acknowledges that it cannot restrict a valid exercise of strong mayor powers except as provided under the Municipal Act, and that Mayor David Mayville may issue Directives and Decisions in writing. However, given the documented history of misuse of such powers, staff shall defer implementation of any Directive or Decision until a legal opinion regarding its validity is obtained, and staff shall act in accordance with that legal advice.

AND FURTHER THAT this resolution shall take effect immediately upon passage. Carried.

Recorded Vote:

Mayor Mayville	No
Councillor Kuehl	Yes
Councillor Lavigne	Yes
Councillor MacMillan	Yes
Councillor Pecoskie	Yes
Councillor Smith	Yes

Mayor Mayville requested that his written defenses to the complaints dated November 5, 2025 and January 30, 2026 be posted on the township website to which Council did not support.

Minutes:

Moved by Brian Pecoskie
Seconded by Harold Lavigne

Motion to approve the minutes of the Regular Council meeting of January 21, 2026 open & closed sessions (understanding closed minutes remain confidential). Carried.

Moved by Maureen MacMillan
Seconded by Bil Smith

Motion to approve the minutes of the Public Meeting of January 15, 2026 open session.
Carried.

Moved by Harold Lavigne
Seconded by Carl Kuehl

Motion to approve the minutes of the Committee of Adjustment meeting of May 20, 2025
open session. Carried.

Correspondence:

Town of Prescott – Re: Robust Recycling Program –

Moved by Carl Kuehl
Seconded by Bil Smith

WHEREAS, the Town of Prescott, at its regular Council meeting held on December 15, 2025, adopted Resolution No. 245-2025, expressing support for the resolutions passed by the Municipality of Tweed, Tay Valley Township, and the Municipality of South Huron regarding waste incineration and a more Robust Recycling Program; and

WHEREAS, the Township of Killaloe, Hagarty and Richards recognizes the importance of sustainable waste management practices that protect public health, reduce environmental impacts, and encourage responsible recycling; and

BE IT RESOLVED THAT, the Township of Killaloe, Hagarty and Richards supports exploring collaboration with Ontario municipalities, provincial and federal governments, and industry partners to establish a working group aimed at addressing waste management challenges efficiently and effectively through the use of incineration, enhanced recycling programs, and other sustainable practices, ensuring that future generations are not burdened by inadequate environmental management.

AND FURTHER THAT this support be sent to Premier Ford, Marit Stiles, Leader of the Official Opposition Party and all Ontario Municipalities. Carried.

County of Renfrew – Re: County of Renfrew Officials Attend 2026 ROMA – filed

EORN – Re: Monthly Update January 2026 – filed

Upper Ottawa Valley Climate Matters! Action Group – Re: Thank-you – filed

RCDHU – Re: Medical Officer of Health Report to the Board – filed

Re-Nature Foundation – Re: Municipal Support for Outdoor Classroom Project & Letter of Support –

Moved by Harold Lavigne
Seconded by Maureen MacMillan

WHEREAS, The Township of Killaloe, Hagarty and Richards has the following interest:
Improving our schoolyards by creating outdoor learning spaces and tree canopy environments; and

WHEREAS, The Re-Nature Foundation is undertaking the "Growing Renfrew County Catholic District School Board Schoolyard Canopies with Re-Nature" program, which will be building outdoor learning spaces and planting trees at the elementary schools within the Renfrew County Catholic District School Board.

NOW BE IT RESOLVED that Council of The Township of Killaloe, Hagarty and Richards acknowledges and supports the funding opportunity from the Federation of Canadian Municipalities' "Growing Canada's Community Canopies" initiative for the "Growing Renfrew County Catholic District School Board Schoolyard Canopies with Re-Nature" program, which will be building learning spaces and planting trees at the elementary schools in Renfrew County Catholic District School Board, in partnership with the Township

of Killaloe, Hagarty and Richards.

AND THAT Council also recognizes that the lifetime contribution from the "Growing Canada's Community Canopies" initiative will not exceed \$10 million for tree planting within our municipality, inclusive of a maximum contribution of \$1 million for infrastructure activity costs, and that if approved this project will be counted towards that limit. Carried.

Municipality of St. Charles – Re: Nation Building Improvements to Highways 11/17 (2+1 & Four-Lane Options) – filed

County of Renfrew – Re: News Release County of Renfrew Approves 2026 Budget – filed

EOWC – Re: January Newsletter – filed

Secretary/Treasurer Donna Campbell for Renfrew County Veterinary Services Committee – Re: Meeting Minutes and Financial Report – filed

By-Laws:

Moved by Harold Lavigne

Seconded by Brian Pecoskie

THAT By-Law No. 09 – 2026 Being a By-Law Authorizing the Execution of an Ontario Transfer Payment Agreement under the Pothole Prevention and Repair Program between His Majesty the King in Right of Ontario and the Municipal Corporation of the Township of Killaloe, Hagarty and Richards. Carried.

Unfinished Business:

Compressed Work Week:

Moved by Bil Smith

Seconded by Harold Lavigne

WHEREAS the Township of Killaloe, Hagarty and Richards recognizes the importance of supporting employees in balancing work, family, and personal responsibilities while maintaining efficient and effective municipal operations;

AND WHEREAS Council wishes to formally adopt a Flexible Work Arrangement Policy to provide a structured framework for flexible scheduling options for eligible non-union employees;

FURTHER THAT Council for the Township of Killaloe, Hagarty and Richards hereby adopts the Flexible Work Arrangement Policy, as presented, and incorporates it into the Township's Human Resources Policy Manual;

AND FURTHER THAT the policy shall apply to all eligible full-time and part-time non-union employees in accordance with its terms and conditions, and shall be administered by management and Human Resources;

NOW THEREFORE BE IT RESOLVED this policy shall take effect immediately upon Council approval and be subject to ongoing review as outlined therein. Carried.

Creation of Water/Wastewater Review Committee:

Moved by Brian Pecoskie

Seconded by Bil Smith

WHEREAS the Township recognizes the importance of effective oversight, review, and strategic planning for its water and wastewater systems; and

WHEREAS Council seeks to ensure accountability, transparency, and informed decision-making with respect to the operation, maintenance, and financial management of these systems.

NOW THEREFORE BE IT RESOLVED THAT Council hereby establishes a Water/Wastewater Review Committee to provide oversight, review recommendations, and advise on matters relating to the Township's water and wastewater operations; and

BE IT FURTHER RESOLVED THAT the Committee shall be composed of all members of Council, with the ability to invite additional participants as required for expertise and consultation; and

BE IT FURTHER RESOLVED THAT the Committee is authorized to invite representatives from the Ontario Clean Water Agency (OCWA) and the Township Auditor to attend meetings as required; and

BE IT FURTHER RESOLVED THAT the Committee shall operate in accordance with Council's procedural by-laws and policies, and any financial or operational recommendations are subject to Council approval.

AND FURTHER THAT this resolution shall take effect immediately upon its passage.
Carried.

Council scheduled March 4, 2026 for a Water/Wastewater Review Committee meeting.

New Business:

Councillor Smith asked and received approval for the upcoming Library fundraiser.

Moved by Harold Lavigne
Seconded by Brian Pecoskie

WHEREAS the Killaloe & District Public Library Board intends to host a fundraising dinner event on April 11, 2026 at the Killaloe & District Public Library, being a municipally owned facility; and

WHEREAS the Library Board has requested approval to serve alcoholic beverages at the event; and

WHEREAS Council approval is required pursuant to By-Law 40-2008, being the Township's Municipal Alcohol Policy, for Special Occasion Permit events held on municipal property.

NOW THEREFORE BE IT RESOLVED THAT Council of the Corporation of the Township of Killaloe, Hagarty and Richards hereby approves the request from the Killaloe & District Public Library Board to serve alcoholic beverages at its fundraising event on April 11, 2026, subject to compliance with By-Law 40-2008, the Special Event Alcohol Service Agreement, the *Liquor Licence and Control Act, 2019*, and all Alcohol and Gaming Commission of Ontario requirements.

AND FURTHER THAT Township staff are authorized to administer and execute all agreements and approvals necessary to implement this resolution in accordance with By-Law 40-2008. Carried.

Councillor Smith reported on an email received from Alex Blais in regard to concerns regarding snow disposal.

Councillor MacMillan advised Council and the public that she would be prepared to bring forward OPP related concerns at the next Police Services Board meeting scheduled for February 9, 2026. Councillor Smith advised Councillor MacMillan of his concern regarding illegal drugs. Mayor Mayville asked Councillor MacMillan to thank the OPP for capping costs at 11%.

Committee of the Whole:

Moved by Maureen MacMillan
Seconded by Harold Lavigne

Motion to move into committee of the whole.

BE IT RESOLVED THAT the Council move into a closed meeting pursuant to Section 239 of the Municipal Act, 2001, as amended, for the following reason(s):

- b) Personal matters about an identifiable individual, including municipal or local board

- employees and d) Labour relations or employee negotiations;
 - Employee Wages & Employment Duties
 - Complaint Respecting a Municipal Employee & Request for Letter
- f) Advice that is subject to solicitor-client privilege, including communications necessary for that purpose;
 - Reconsideration of Road Allowance Agreement
 - PIN 57515-0093 (LT) and “Closed Roads”

Carried.

Moved by Bil Smith
Seconded by Carl Kuehl

Motion to come out of committee of the whole.

Mayor Mayville stated; Council has reconvened and any matters discussed will be considered by Council through the appropriate procedural steps.

Moved by Harold Lavigne
Seconded by Bil Smith

BE IT RESOLVED that Council of the Township of Killaloe, Hagarty and Richards authorizes an Roy Wheeler to perform the duties of both the Manager and Supervisor positions at the Round Lake Rink for the remainder of the current season;

AND FURTHER that the employee be compensated at the Manager rate of pay for the duration of this arrangement. Carried.

Moved by Carl Kuehl
Seconded by Brian Pecoskie

BE IT RESOLVED that Council directs staff to send a letter to a resident, in accordance with the direction provided by Council during the closed session held on February 2, 2026. Carried.

Moved by Bil Smith
Seconded by Brian Pecoskie

BE IT RESOLVED that Council directs staff to provide the legal opinion to the public regarding PIN 57515-0093 (LT) and “Closed Roads”, in accordance with the direction provided by Council during the closed session held on February 2, 2026. Carried.

Confirming By-Law:

Moved by Brian Pecoskie
Seconded Harold Lavigne

THAT By-Law No. 10 – 2026 Being a by-law to confirm the proceedings of Council of the Township of Killaloe, Hagarty and Richards at its Regular Meeting held on February 3, 2026 be given its 1st, 2nd and 3rd reading and finally passed this 3rd day of February, 2026. Carried.

Adjournment

Moved by Maureen MacMillan
Seconded by Harold Lavigne

Motion to adjourn the Regular Council meeting of February 3, 2026 for the Township of Killaloe, Hagarty and Richards. Carried.