

**December 16, 2025**

**Regular Meeting**

**7:00 PM**

Council for the Township of Killaloe, Hagarty and Richards met on the above date with Mayor David Mayville and Councillors Harold Lavigne, Bil Smith, Maureen MacMillan, Ted Browne Carl Kuehl and Brian Pecoskie in attendance.

**Call to Order:**

Mayor Mayville chaired the meeting which he opened and called to order.

Moved by Maureen MacMillan  
Seconded by Harold Lavigne

BE IT RESOLVED, that Council for the Township of Killaloe, Hagarty and Richards hereby adopts the agenda for the Regular Council meeting of December 16, 2025, as presented. Carried.

**First Nations Land Acknowledgement:**

First Nations Land Acknowledgement read by Mayor Mayville.

**Moment of Silent Reflection:**

Mayor Mayville requested a moment of silent reflection.

**Mayor's Address:**

Mayor Mayville provided an address in celebration of Christmas.

Mayor Mayville reported that he represented the Township at several recent events, including the tree lighting and the Library's open house, the Friendship Club bake sale, the Lions Club Christmas market, the County of Renfrew inaugural meeting, where Jennifer Murphy was elected Warden, and the Lions Christmas Parade. Mayor Mayville acknowledged the Lions Club for their outstanding efforts and extended special thanks to Janet Johnson for coordinating the event.

**Pecuniary/Financial Interest:**

No pecuniary/financial interest was declared.

**Delegations:**

Donna Burns from the Ontario Landowners Association of Eastern Ontario was in attendance and invited to address Council. Ms. Burns provided a presentation on the Land Acknowledgement and the United Nations Declaration on the Rights of Indigenous Peoples Act (UNDRIP Act).

Council thanked Ms. Burns for her presentation.

Greenview Environmental Management President Tyler Peters was in attendance via Zoom and invited to address Council. Mr. Peters provided a report on the blue box recycling transition process including progress, status of transition and next steps.

Council thanked Mr. Peters for his presentation at which time he left the meeting.

**Minutes:**

Moved by Bil Smith  
Seconded by Harold Lavigne

Motion to approve the minutes of the Regular Council meeting of December 2, 2025 open & closed sessions (understanding closed minutes remain confidential). Carried.

Moved by Ted Browne  
Seconded by Maureen MacMillan

Motion to approve the minutes of the Public Meeting of December 2, 2025 open session. Carried.

### **Examining Accounts:**

Council reviewed Road & General Voucher #11 – 2025.

### **Correspondence:**

**Ministry of Natural Resources** – Re: Black Bear Harvest Management in Ontario –

Moved by Brian Pecoskie

Seconded by Carl Kuehl

WHEREAS the Ministry of Natural Resources has released a proposal regarding Black Bear Population Objective and Harvest Management Guidelines; and

WHEREAS Council has reviewed the proposal and provided feedback expressing concerns regarding the current bear population in Renfrew County and potential impacts of restrictions on harvesting cubs and mother bears;

NOW THEREFORE BE IT RESOLVED THAT the Council of the Township of Killaloe, Hagarty and Richards directs staff to upload and submit the attached comment to the Ministry of Natural Resources proposal portal. Carried.

**Municipality of Calvin** – Re: Strengthening Self Defence Protections and Addressing Rising Home Invasions in Ontario –

Moved by Maureen MacMillan

Seconded by Harold Lavigne

WHEREAS, the Municipality of Calvin, in its resolution dated November 26, 2025, has called for strengthening self-defence protections and addressing the rising incidence of home invasions;

AND WHEREAS, Council for the Township of Killaloe, Hagarty and Richards recognizes the importance of ensuring the safety and security of its residents;

NOW THEREFORE BE IT RESOLVED that Council for the Township of Killaloe, Hagarty and Richards supports the Municipality of Calvin's resolution and urges relevant authorities to take action to enhance self-defence protections and implement measures to reduce home invasions.

BE IT FURTHER RESOLVED THAT a copy of this resolution be sent to the Prime Minister of Canada, the Premier of Ontario, the Minister of Justice and Attorney General of Canada, the Attorney General of Ontario, the Solicitor General of Ontario, MPP Billy Denault and all Ontario municipalities. Carried.

**MPP Cheryl Gallant** – Re: Herbicide Glyphosate – filed

**EORN** – Re: Monthly Update – November 2025 – filed

**MP for Vancouver East Jenny Kwan** – Re: Bill C-233 No More Loopholes Act – filed

**County of Renfrew Manager of Legislative Services/Clerk Gwen Dombroski** – Re: County of Renfrew 2026 Committee-Council Calendar – filed

**County of Renfrew** – Re: Renfrew County Project Update – 2025 Wrap-Up – filed

**EOWC** – Re: December 2025 Newsletter – filed

**RCDHU** – Re: Stay Protected Over the Holiday Season as Flu Activity Rises – filed

**County of Renfrew** – Re: Jennifer Murphy Elected Warden to lead County Council for 2026 – filed

**RLPOA** – Re: Point of Clarification – CAO/Clerk – Treasurer Gorgerat read aloud and the correspondence was filed

**Enterprise Renfrew County** – Re: Starter Company Plus Fall 2025 Grant Recipients – filed

**EORN** – Re: Newsletter – filed

**Browne & Laymann Families** – Re: Thank-you – Councillor Browne thanked Council, Staff and the Public for their support during this tough time and the correspondence was filed

**By-Laws:**

Moved by Harold Lavigne  
Seconded by Maureen MacMillan

THAT By-Law No. 49 - 2025 being a By-Law to authorize an agreement between Circular Materials Ontario and the Corporation of the Township of Killaloe, Hagarty and Richards for Eligible Community Recycling Calendars, be given its 1st, 2nd and 3rd reading and finally passed this 16th day of December, 2025. Carried.

Moved by Harold Lavigne  
Seconded by Ted Browne

THAT By-Law No. 50 – 2025 being a By-Law to authorize the execution of an Amending Agreement between The Corporation of the Township of Killaloe, Hagarty and Richards and Circular Materials Ontario, be given its 1st, 2nd and 3rd reading and finally passed this 16th day of December, 2025. Carried.

Mayor Mayville reported that he is bringing forward two by-laws under his authority as head of council pursuant to Part 6.1 of the *Municipal Act, 2001*, specifically s. 284.10 and provided a statement on the matter.

Mayor Mayville then provided a statement, specific to By-Law No. 51 – 2025.

CAO/Clerk – Treasurer Gorgerat read the resolution specific to By-Law 51 – 2025.

Councillor Smith advised that, while he supports in principle a reduction in council size and the elimination of the ward system, he will not be voting in favour of the by-laws, citing concerns raised by residents regarding reduced representation and governance risks under the strong mayor powers.

Councillor MacMillan advised of her concerns regarding the by-laws related to council composition and the elimination of the ward system and indicated that she can not support the by-laws brought forward by Mayor Mayville.

Councillor Lavigne advised that he does not support the by-laws brought forward.

Moved by Ted Browne  
Seconded by Bil Smith

THAT By-Law No. 51 – 2025 being a By-Law to Establish the Composition of Council for the Township of Killaloe, Hagarty and Richards, effective for the 2026 Municipal Election, be given its 1st, 2nd and 3rd reading and finally passed this 16th day of December, 2025. Not Carried.

Recorded Vote:

Mayor Mayville	Yes
Councillor Browne	No
Councillor Kuehl	No
Councillor Lavigne	No
Councillor MacMillan	No
Councillor Pecoskie	No
Councillor Smith	No

Mayor Mayville provided a statement, specific to by-law No. 52 – 2025.

Moved by Ted Browne  
Seconded by Bil Smith

THAT By-Law No. 52 – 2025 being a By-Law to Eliminate the Ward System and Establish an At Large System of Election for Members of Council for the Township of Killaloe, Hagarty and Richards, be given its 1st, 2nd and 3rd reading and finally passed this 16th day of December, 2025. Not Carried.

Recorded Vote:

Mayor Mayville	Yes
Councillor Browne	No
Councillor Kuehl	No
Councillor Lavigne	No
Councillor MacMillan	No
Councillor Pecoskie	No
Councillor Smith	No

**Unfinished Business:**

CAO/Clerk–Treasurer Gorgerat advised that she had provided Council with a report containing relevant information, including proposed timelines and costs related to the placement of two questions on the ballot for the next municipal election related to abolishing the ward system and reducing the size of council.

Mayor Mayville inquired as to the anticipated duration of the meeting and whether the scheduled date and time of the Public Meeting would provide sufficient notice to the public, to which CAO/Clerk–Treasurer Gorgerat, advised that it would.

Council reviewed and discussed the matter and scheduled a Public Meeting for January 15, 2026, at 7:00 p.m., and directed staff to book the Killaloe and Area Lions Club as the venue, if possible. Councillor MacMillan further advised that an additional meeting would be scheduled upon the return of seasonal residents.

CAO/Clerk – Treasurer Gorgerat provided Council with the answers to the questions regarding the strong mayor powers that were asked of MMAH at the November 24th Special Meeting for review.

**New Business:**

CAO/Clerk-Treasurer Gorgerat reported on the 2026 OPP costs indicating that the Township’s estimated policing costs for 2026 total \$554,316, based on 1,787 properties (1,710 residential, 77 commercial/industrial). CAO/Clerk – Treasurer Gorgerat advised that the calculated cost, including base services, calls for service, overtime, prisoner transportation, accommodation/cleaning, and a 2024 adjustment, would be \$653,202, however, provincial rules cap the increase at 11% over 2025 costs (\$499,384), reducing the payable amount by \$98,886. This results in a monthly payment of \$46,193.

Councillor Kuehl requested that a thank-you card be sent to Ottawa River Power in appreciation of their donation of installing the Christmas tree lights. Council had no objection to this request.

**Committee of the Whole:**

Moved by Maureen MacMillan  
Seconded by Harold Lavigne

Motion to move into committee of the whole.

BE IT RESOLVED THAT the Council move into a closed meeting pursuant to Section 239 of the Municipal Act, 2001, as amended, for the following reason(s):

- Personal matters about an identifiable individual, including municipal or local board employees; and
- Labour relations or employee negotiations
  - Employee Letter
  - Hiring of Employees
  - Wages

Carried.

Moved by Bil Smith  
Seconded by Ted Browne

Motion to come out of committee of the whole.

Mayor Mayville advised that staff have been directed accordingly to reflect the matters discussed in committee of the whole.

Moved by Maureen MacMillan  
Seconded by Harold Lavigne

THAT Council for the Corporation of the Township of Killaloe, Hagarty and Richards hereby approves the hiring of the following rink personnel effective immediately until March 15, 2026 weather permitting, and upon a successful Vulnerable Sector Check and completion of Health and Safety training:

Killaloe Rink Supervisor – Adam Recoskie  
Round Lake Rink Manager – Josh Drew  
Round Lake Supervisor – Roy Wheeler

Carried.

Moved by Harold Lavigne  
Seconded by Bil Smith

THAT Council for the Corporation of the Township of Killaloe, Hagarty and Richards hereby approves the hiring of Maverick Bozack for the Truck/Equipment Operator full-time position within the Public Works Department effective December 16, 2025, upon a successful Vulnerable Sector Check, Driver's Abstract and completion of Health and Safety training. Carried.

Moved by Bil Smith  
Seconded by Ted Browne

THAT Council for the Corporation of the Township of Killaloe, Hagarty and Richards hereby approves the hiring of Micheal Parker on a seasonal contract basis effective immediately until April 1, 2026 weather dependent, with a guaranteed 25 hours per week, and upon a successful Vulnerable Sector Check, Driver's Abstract and completion of Health and Safety training. Carried.

**Confirming By-Law:**

Moved by Bil Smith  
Seconded Ted Browne

THAT By-Law No. 53 – 2025 Being a By-Law to confirm the proceedings of Council of the Township of Killaloe, Hagarty and Richards at its Regular Council meeting held on December 16, 2025 be given its 1st, 2nd and 3rd reading and finally passed this 16th day of December 2025. Carried.

**Adjournment**

Moved by Maureen MacMillan  
Seconded by Bil Smith

Motion to adjourn the Regular Council meeting of December 16, 2025 for the Township of Killaloe, Hagarty and Richards. Carried.

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Mayor – Dave Mayville

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CAO/Clerk-Treasurer – Tammy Gorgerat