

October 7, 2025

Regular Meeting

7:00 PM

Council for the Township of Killaloe, Hagarty and Richards met on the above date with Mayor David Mayville and Councillors Harold Lavigne, Bil Smith, Maureen MacMillan, Ted Browne, and Carl Kuehl in attendance.

Call to Order:

Mayor Mayville chaired the meeting which he opened and called to order.

Moved by Carl Kuehl

Seconded by Harold Lavigne

BE IT RESOLVED, that Council for the Township of Killaloe, Hagarty and Richards hereby adopts the agenda for the Regular Council Meeting of October 7, 2025, as presented. Carried.

First Nations Land Acknowledgement:

First Nations Land Acknowledgement read by Mayor Mayville.

Moment of Silent Reflection:

Mayor Mayville requested a moment of silent reflection.

Mayor's Address:

Mayor Mayville reported that he attended a County Council meeting which included the Development and Property and Operations committees and also attended a farewell event for Lynn Postill.

Mayor Mayville provided a statement to the audience regarding his Mayoral Directives.

Pecuniary/Financial Interest:

No pecuniary/financial interest was declared.

Delegations:

Environmental Technician Charity Parisian was in attendance and invited to address Council. Ms. Parisian presented to Council, impacts of glyphosate use in Renfrew County forests, outlining its environmental and human health risks, including effects on carbon sequestration and aquatic ecosystems. Ms. Parisian proposed sustainable alternatives such as reforestation, sheep grazing, manual brushing, and mulching. Ms. Parisian concluded by urging Council to support these alternatives, petition senior levels of government for a ban or moratorium, send letters to the Province and AMO, encourage similar action by other municipalities and the County, and engage the public through forums and surveys.

Council thanked Ms. Parisian for her presentation at which time she left the meeting.

Council discussed and directed that staff prepare a resolution and present it at the next meeting.

Minutes:

Moved by Maureen MacMillan

Seconded by Bil Smith

Motion to approve the minutes of the Regular Council meeting of September 16, 2025 open & closed sessions (understanding closed minutes remain confidential). Carried.

Moved by Carl Kuehl

Seconded by Harold Lavigne

Motion to approve the minutes of the Special Meeting of September 9, 2025 open session. Carried.

Moved by Harold Lavigne
Seconded by Carl Kuehl

Motion to approve the minutes of the Committee of Adjustment of September 23, 2025 open session. Carried.

Meetings:

Mayor Mayville issued a reminder about the Committee of the Whole meeting taking place on October 14, 2025, at 7:00 pm.

Correspondence:

Steve & Kim Gravefell – Re: KICLEI CANADA – “Draw the Line” – What Councils Need to Know – filed

Steve & Kim Gravefell – Re: Glyphosate Spraying – filed

City of Dryden – Re: Swim – to – Survive Training – filed

RCDHU – Re: Medical Officer of Health Report to the Board – filed

Steve & Kim Gravefell – Re: Who’s Really Flooding Canada’s Councils with Misinformation? – filed

Municipality of Brighton – Re: Support for Electoral Reform – filed

Marty Le Gallez – Re: Upcoming Mandate Review of Canada Post Could Affect Jobs and Services in Your Community – filed

Lynn Flokstra – Re: Strong Mayor Powers – letter read aloud and filed

Township of Woolwich – Re: Bill C-61 First Nations Clean Water Act – filed

City of Kitchener – Re: Postage – filed

Frances Murphy – Re: Strong Mayor Directives – filed

Solicitor General – Re: Annual Billing Statement – filed

County of Renfrew – Re: Council and Committee Monthly Summary – filed

Raymond Hennion – Re: Letter to Council – filed

EOWC – Re: September 2025 Newsletter – filed

Office of the Regional Clerk – Re: Respecting State Emergency of Mental Health, Homelessness and Addictions – filed

RLPOA – Re: New Monthly Newsletter – filed

Mayor Mayville – Re: Killaloe and Area Pickleball Club Outdoor Statistics for September 2025 – filed

Pat Pilgrim & Sue Sheridan – Thank-you for Supporting Lorna Hudder Memorial Charity Golf Tournament 2025 – filed

MP Cheryl Gallant – Re: Invitation to Seminar – filed

County of Renfrew – Re: 2025 Warden’s Community Service Awards – filed

Marty Le Gallez – Re: Letter from Jan Simpson, CUPW National President – filed

Municipality of Bluewater – Re: Resolution Closure of Before and After School Programs –

Moved by Harold Lavigne
Seconded by Bil Smith

WHEREAS on August 19, 2025, London Bridge Child Care Services Inc. announced the closure of all Before and After School Programs in Huron County, citing staffing shortages;

AND WHEREAS these closures are creating immediate challenges for families, removing trusted, safe care that many working parents rely on;

AND WHEREAS the Municipality of Bluewater has called on the Province to implement successful childcare service models used elsewhere in Ontario to address the shortage of Early Childhood Educators;

NOW THEREFORE BE IT RESOLVED THAT the Council of the Township of Killaloe, Hagarty and Richards supports the Municipality of Bluewater’s August 19, 2025 resolution;

AND THAT this resolution be forwarded to the Honourable Doug Ford, Premier of Ontario, the Honourable Paul Calandra, Minister of Education, and all Ontario municipalities. Carried.

Town of Newmarket – Re: Automated Speed Enforcement – filed

Unfinished Business:

As the mover of the resolution passed at the Special Meeting of Council on October 2, 2025 regarding John Mascarin, Mayor Mayville directed several questions to Councillor Smith to which Councillor Smith provided answers.

New Business:

Councillor MacMillan introduced a resolution requesting a ministerial review and intervention regarding the use of strong mayor powers.

Moved by Harold Lavigne

Seconded by Ted Browne

Request for Ministerial Review and Intervention Regarding the Use of Strong Mayor Powers in Killaloe, Hagarty and Richards

WHEREAS the Strong Mayor powers granted under the *Better Municipal Governance Act, 2022* were intended to streamline decision-making in support of provincial priorities such as housing and infrastructure development;

AND WHEREAS the recent use of Strong Mayor Directives 2 through 6 in Killaloe, Hagarty and Richards have raised serious concerns among Council members and the public regarding transparency, accountability, procedural fairness & lawfulness;

AND WHEREAS these directives have effectively bypassed Council deliberation and the established processes outlined in the municipality's Procedural Bylaw, undermining democratic norms and the collaborative governance model upon which our municipality relies;

AND WHEREAS the use of Strong Mayor powers in this context appears to contravene the spirit, if not the letter, of provincial legislation by marginalizing Council input on critical local matters;

AND WHEREAS there is a pressing need to ensure that Strong Mayor powers are exercised in a manner consistent with good governance, public trust, and the rights and responsibilities of all elected officials;

THEREFORE BE IT RESOLVED THAT the Council of the Municipality of Killaloe, Hagarty and Richards formally requests that the Honourable Robert Flack, Minister of Municipal Affairs and Housing, review the recent use of Strong Mayor Directives 2 through 6 in Killaloe, Hagarty and Richards, and assess whether they are consistent with the intent and limitations of the enabling legislation;

AND THAT the Minister be asked to provide clear guidance on the appropriate use of Strong Mayor powers to ensure that they do not override local procedural bylaws or democratic process without due cause;

AND THAT MPP Billy Denault and his office be formally requested to advocate on behalf of the residents and Council of Killaloe, Hagarty and Richards by bringing this matter to the attention of the Minister and supporting a thorough ministerial review;

AND THAT a copy of this resolution be sent to Honourable Robert Flack, Minister of Municipal Affairs and Housing, MPP Bill Denault, the Association of Municipalities of Ontario (AMO) and all Ontario municipalities. Carried.

Recorded Vote:

Mayor Mayville Yes

Councillor Browne Yes

Councillor Kuehl Yes

Councillor Lavigne Yes

Councillor MacMillan Yes

Councillor Smith Yes

Councillor MacMillan introduced a resolution regarding the protection and support for the CAO.

Moved by Ted Browne

Seconded by Harold Lavigne

Resolution: Protection and Support for the Chief Administrative Officer (CAO)

WHEREAS Council for the Township of Killaloe, Hagarty and Richards recognizes the Chief Administrative Officer (CAO) as the municipality's head of administration, responsible for the impartial and effective implementation of Council's decisions and policies, as established by the Municipal Act, 2001 and the Township's Procedural By-Law;

AND WHEREAS Council values and supports a workplace environment that upholds integrity, respect, and adherence to established governance procedures;

AND WHEREAS recent directives and actions have created uncertainty regarding the appropriate reporting relationships, authority, and expectations placed upon the CAO and municipal staff;

AND WHEREAS Council affirms that all members of Council, including the Mayor, must act in good faith and within the scope of their statutory authority, respecting the legislative and by-law framework that governs the Municipality;

THEREFORE BE IT RESOLVED THAT:

1. Council formally expresses its full confidence in and support for the Chief Administrative Officer (CAO) in carrying out her statutory and by-law duties as established by Council;
2. Council directs that all directions or requests made to municipal staff under Strong Mayor Powers be provided in writing, copied to the CAO, and circulated to Council for information to ensure transparency and accountability;
3. Council reaffirms that the CAO is to continue implementing Council-approved policies, resolutions, and by-laws, and to report to Council in accordance with established municipal governance practices;
4. Council requests that the Integrity Commissioner and/or municipal solicitor, provide clarification on the limits of Strong Mayor Powers as they relate to interference with staff, administrative operations, and Council-adopted policy, especially our Procedural By-Law; and
5. Council further directs that this resolution be entered into the official record and forwarded to the Ministry of Municipal Affairs and Housing for awareness. Carried.

Councillor MacMillan asked and received Council's approval for the Township to host a Night Market (Holly Jolly Market) at Station Park on November 28, 2025 from 5:00 pm to 9:00 pm, with a budget of \$1,200.

CAO/Clerk – Treasurer Gorgerat advised that she presented Council with the report from the Integrity Commissioner arising from a Code of Conduct complaint filed against Councillor Smith. CAO/Clerk – Treasurer Gorgerat noted that on page two of the report included an overview of the complaint, with Mr. Fleming's findings detailed on page four. CAO/Clerk – Treasurer Gorgerat reported that Mr. Fleming has concluded that no breaches were identified during the investigation, and therefore, no recommendations to Council are required. CAO/Clerk – Treasurer Gorgerat advised that in accordance with the Code of Conduct Policy, the report will be published on the Township's website under the "Timely Information/Integrity Commissioner" section.

Mayor Mayville provided a statement in response to the Integrity Commissioner's report to which Council discussed the subject matter, followed by a statement from Councillor Smith.

Committee of the Whole:

Moved by Ted Browne

Seconded by Maureen MacMillan

Motion to move into committee of the whole.

BE IT RESOLVED THAT Council move into a closed meeting pursuant to Section 239 of the Municipal Act, 2001, as amended, for the following reason(s):

- The security of property of the municipality or local board;
- X Personal matters about an identifiable individual, including municipal or local board employees;
- A proposed or pending acquisition or disposition of land by the municipality or local board;
- Labour relations or employee negotiations;
- Litigation or potential litigation, including matters before administrative tribunals, affecting the municipality or local board;
- Advice that is subject to solicitor-client privilege, including communications necessary for that purpose;
- A matter in respect of which a council, board, committee or other body may hold a closed meeting under another Act;
- Information explicitly supplied in confidence to the municipality or local board by Canada, a province or territory or a Crown agency of any of them;
- A trade secret or scientific, technical, commercial or financial or labour relations information supplied in confidence to the municipality or local board, which, if disclosed could reasonable be expected to prejudice significantly the competitive position or interfere significantly with the contractual or other negotiations of a person, group of persons, or organization;
- A trade secret or scientific, technical, commercial or financial information that belongs to the municipality or local board and has monetary value or potential monetary value;
- A position, plan, procedure, criteria or instruction to be applied to any negotiations carried on or to be carried on by or on behalf of the municipality or local board;
- A request under the *Municipal Freedom of Information and Protection of Privacy Act*, if the council, board, commission or other body is the head of an institution for the purposes of that Act;
- An ongoing investigation respecting the municipality, a local board or a municipally-controlled corporation by the Ombudsman appointed under the *Ombudsman Act*, an Ombudsman referred to in subsection 223.13 (1) of this Act, or the investigator referred to in subsection 239.2 (1); or
- Education or training sessions for council or local boards if the meeting is held for that purpose and if at the meeting, no member discusses or otherwise deals with any matter in a way that materially advances the business or decision-making of the council, local board or committee.

Carried.

Moved by Bil Smith

Seconded by Maureen MacMillan

Motion to come out of Committee of the Whole. Carried.

Confirming By-Law:

Moved by Carl Kuehl

Seconded Ted Browne

THAT By-Law No. 40 – 2025 Being a By-Law to confirm the proceedings of Council of the Township of Killaloe, Hagarty and Richards at its Regular Council meeting held on October 7, 2025 be given its 1st, 2nd and 3rd reading and finally passed this 7th day of October 2025. Carried.

Adjournment

Moved by Bil Smith

Seconded by Maureen MacMillan

Motion to adjourn the Regular Council meeting of October 7, 2025 for the Township of Killaloe, Hagarty and Richards. Carried.

Mayor – Dave Mayville

CAO/Clerk-Treasurer – Tammy Gorgerat