

CORPORATION OF THE TOWNSHIP OF KILLALOE, HAGARTY AND RICHARDS

BY-LAW NO. 55 - 2026

Being a By-Law to Appoint Municipal Officers and Set Salaries and Benefits for Township Employees.

BE IT ENACTED a by-law for the Corporation of the Township of Killaloe, Hagarty and Richards, that the following named persons be and are hereby appointed to offices as herein specified in the Township of Killaloe, Hagarty and Richards for the year 2026;

CAO/Clerk	Tammy Gorgerat
Deputy Clerk	Tyler Mask
Office Assistant	Nathan Yandernoll
Public Works Superintendent	Dean Holly
Deputy Works Superintendent/Grader Operator	Kevin Kuehl
Waste Management Coordinator	Daren Schutt
Waste Site Attendant	Robert Nichols
CBO/By-Law Enforcement Officer	Brandon Bray
Building/Planning Assistant	Kim Schroeder
Facilities/Asset Manager	Dale Thompson

DEFINITIONS: Benefits shall be defined as follows:

- a) Inclusion in the health plan coverage provided by the Township of Killaloe, Hagarty and Richards;
- b) Twelve (12) days paid leave per calendar year;
- c) Inclusion in OMERS Registered Retirement Savings Plan;
- d) Paid vacation as per the Municipal Human Resources & Personnel Policy;
- e) Current mileage rate, as set by Council from time to time for travel expenses, when using personal vehicle for approved municipal purposes;
- f) Work clothing/boot allowance for eligible employees; and
- g) Overtime as per the Municipal Human Resources & Personnel Policy.

AND IT IS HEREBY ENACTED THAT all remuneration, benefits, and allowances paid to Township staff during the 2026 calendar year are hereby confirmed and validated, and shall be deemed to have been duly authorized as of the dates on which such payments were made, retroactive to January 1, 2026.

AND IT IS HEREBY FURTHER ENACTED THAT all Township Employees shall be paid as per Schedule "A" as determined by Council from time to time.

This by-law shall replace By-law 41-2025 and shall remain in force until repealed by resolution or passing of a new by-law.

READ A FIRST, SECOND and THIRD TIME and FINALLY PASSED THIS 6th DAY OF OCTOBER, 2026.

Mayor – Dave Mayville

CAO/Clerk – Tammy Gorgerat

Schedule "A"
To By – Law No. 55 – 2026

1. CAO/Clerk	\$116,699 – \$137,917 per year, plus benefits
2. Deputy Clerk	\$105,000 – \$124,091 per year, plus benefits
3. Office Assistant	\$43,496.90 – \$49,862.30 per year, plus benefits
4. Public Works Superintendent	\$116,699 – \$137,917 per year, plus benefits
5. Deputy Works Superintendent	\$30.77 – \$35.01 per hour, plus benefits
6. Grader Operator	\$25.46 – \$30.77 per hour, plus benefits
7. Truck Driver/Equipment Operator	\$23.44 – \$30.77 per hour, plus benefits
8. Labourers (Full-time)	\$22.28 – \$28.64 per hour, plus benefits
9. Labourers (Part-time)	\$18.04 – \$24.40 per hour
10. Public Works/Waste Management Attendant	\$23.44 – \$30.77 per hour, plus benefits
11. CBO/By-Law Enforcement Officer/ Septic Inspector	\$38.19 – \$48.80 per hour, plus benefits
12. Planning/Building Assistant	\$27.58 – 32.89 per hour, plus benefits
13. Facilities/Asset Manager	\$27.58 – \$35.01 per hour, plus benefits
14. Fence Viewers	\$18.13 – \$24.40 per hour, plus \$0.73/km approved travel expense for the first 5,000 km driven and \$0.66/km driven after that
15. Waste Management Coordinator	\$23.44 – \$31.83 per hour, plus benefits
16. Waste Site Attendant	\$21.22 – \$28.64 per hour, plus benefits
17. Casual Waste Site Attendant	\$18.50 – \$22.00 per hour
18. Fire Department	\$21.22 – \$37.13 per hour, plus \$0.73/km approved travel expense for the first 5,000 km driven and \$0.66/km driven after that