

**CORPORATION OF THE TOWNSHIP OF
KILLALOE, HAGARTY AND RICHARDS**

By-Law #27-2017

**Being a by-law to appoint Municipal Officers and set salaries and benefits for
Township Employees.**

BE IT ENACTED a by-law for the Corporation of the Township of Killaloe, Hagarty and Richards, that the following named persons be and are hereby appointed to offices as herein specified in the Township of Killaloe, Hagarty and Richards for the year 2017;

CAO/Clerk-Treasurer	Lorna Hudder
Deputy CAO/Clerk-Treasurer	Susan Sheridan
Office Assistant	Debbie Yantha
Administrative Assistant/Document Management	Tammy Gorgerat
Community Development Officer	Maria Mayville
Works Superintendent	Dean Holly
Deputy Works Superintendent/Mechanic	Dan Biskup
Waste Management Coordinator	Daren Schutt
Waste Site Attendant	Jordan Boldt
By-Law Enforcement Officer	Don Wrigglesworth
Building/Asset Manager	Tyler Mask

DEFINITIONS: Benefits shall be defined as follows:

- a) Inclusion in the health plan coverage provided by the Township of Killaloe, Hagarty and Richards
- b) Twelve (12) days paid sick leave per calendar year
- c) Inclusion in the Township of Killaloe, Hagarty and Richards registered retirement savings plan
- d) Paid vacation as per the Municipal Human Resources & Personnel Policy
- e) One Personal Day per year per eligible employee
- f) Current mileage rate, as set by Council from time to time for travel expenses, when using personal vehicle for approved municipal purposes
- g) Work clothing/boot allowance for eligible employees

AND IT IS HEREBY ENACTED THAT Council and all township employees shall be paid as per Schedule "A" as determined by Council from time to time:

This by-law shall replace By-law #18-2016 and shall remain in force until repealed by resolution or new by-law.

Read a first and second time this 18th day of April, 2017.

Read a third time and finally passed this 18th day of April, 2017.

Mayor

CAO/Clerk-Treasurer

Schedule "A"
To By-Law #27-2017

1.	CAO/Clerk-Treasurer	\$95,000 - \$105,000 per year, plus benefits
2.	CAO/Deputy Clerk-Treasurer	\$75,000 - \$85,000 per year, plus benefits
3.	Office Assistant	\$27,000 - \$37,000 per year, plus benefits
4.	Administrative Assistant/Document Management	\$37,000 - \$47,000 per year, plus benefits
5.	Community Development Officer	\$47,000 - \$57,000 per year, plus benefits
6.	Works Superintendent	\$75,000 - \$85,000 per year, plus benefits
7.	Deputy Works Superintendent	\$28.00 - \$33.00 per hour, plus benefits
8.	Grader Operator	\$22.00 - \$27.00 per hour, plus benefits
9.	Mechanic	\$28.00-\$33.00 per hour, plus benefits
10.	Truck Driver/Equipment Operator	\$20.00 - \$25.00 per hour, plus benefits
11.	Labourers (Full-time)	\$17.00 - \$22.00 per hour, plus benefits
12.	Labourers (Part-time)	\$14.00 - \$19.00 per hour
13.	By-Law Enforcement Officer approved travel expense	\$27.00 - \$32.00 per hour, plus \$0.53 km for
14.	Building/Asset Manager	\$21.00-\$26.00 per hour, plus benefits
15.	Fence Viewers	\$14.00 - \$19.00 per hour, plus \$0.53 km approved travel expense
16.	Waste Management Coordinator	\$18.00 - \$23.00 per hour, plus benefits
17.	Waste Site Attendant	\$ 16.00 - \$21.00 per hour, plus benefits
18.	Fire Department	\$20.00-\$25.00 per hour, plus \$0.53 km approved travel expense